



Sharing good fortune is a traditional tribal value. The Confederated Tribes of Grand Ronde continue this ancient tradition through the Spirit Mountain Community Fund. Spirit Mountain Community Fund supports community projects that contribute to healthy, sustainable and enriching lives for today’s Oregonians and for the next seven generations. The fund was created in 1997 as the philanthropic arm of the Confederated Tribes of the Grand Ronde (*the Tribe*) through a formal compact agreement between the Tribe and the State of Oregon. The Fund was established as a way for the Tribe to give to the local community and support their goals of being active and supportive members of Oregon communities. We accomplish this by providing competitive grant opportunities to non-profit organizations serving the Fund’s eleven county service area, local government in Polk and Yamhill counties, and to the nine tribes of Oregon.

Through the Fund's giving and community relationship building we contribute to the following Tribal strategies and goals.

- The Fund contributes to improving relationships with city, county and state governments, and the general public in our region . . . to work together toward common goals.
- Through its charitable giving, the Fund builds on Tribal traditions and culture.
- By funding critical research on tribal member educational outcomes, the Fund is providing Tribes with information needed to improve tribal members' education and increase high school graduation rates.

Mission Statement

The Confederated Tribes of Grand Ronde through the Spirit Mountain Community Fund fulfill their native tradition of potlatch, a ceremony at which good fortune is distributed. The Spirit Mountain Community Fund's focus is to improve the quality of life in Northwest Oregon and for Oregon Tribes through community investments that provide lasting benefits consistent with the Tribe's culture and values.

It's who we are!

Vision Statement

Spirit Mountain Community Fund supports work that addresses the health, education, and social needs of Oregonians, especially for our most vulnerable populations. We invest in our children's success and seek to support those children who struggle to succeed. We promote equity and diversity and believe that all Oregonians can live and work together better when we understand our shared and unique history. We support the restoration and promotion of tribal sovereignty and culture. We treasure Oregon's natural systems and support their restoration, preservation and protection for future generations.

Spirit Mountain Community Fund supports projects in the following Oregon counties and for Oregon Tribes.

- Benton County
- Clackamas County
- Lane County
- Lincoln County
- Linn
- Marion County
- Multnomah County
- Polk County
- Tillamook County
- Washington County
- Yamhill County

Values

Essential to the Fund’s ability to meet its mission, we embrace these core values;

- Be compassionate and caring to those in need.
- Conduct our business in a manner that is honest and forthright at all times.
- All Fund grants will be competitive and will be awarded on the basis of merit.
- Preserve and protect the land and waters.
- Be a valued and reliable community partner.
- Promote equity and diversity in the Oregon nonprofit and philanthropic communities.
- Be fully committed to achieving our goals and objectives.



Goals

The Fund is committed to the implementation of and compliance with the community giving components of the Amended and Restated Tribal-State Compact for Regulation of Class III Gaming Between the Confederated Tribes of Grand Ronde and the State of Oregon (compact). The compact is the foundational document by which the Fund is governed and administered. The Board of Trustees guides the goals and actions of the fund exclusively for charitable and educational purposes.

Spirit Mountain Community Fund Priority Funding Areas

Health

*Healthy Mothers, Healthy
Children*

Oral Health

*Healthy Diets and
Lifestyles*

Education

Ready for School

Reading Success

*Effective Education for
All*

Environment

River Health

Environmental Justice

The Tribal Grant program is an ongoing source of support for tribal government projects that make life better for tribal members and contribute to better tribal futures. Grants from the Fund are made to support programs or services in the fields of education, health, historic preservation, environmental preservation, public safety, gambling addiction, culture and the arts.

We will increase funding support for environmentally focused projects in future years.

The Fund will also work to educate the public about the Tribe and the Fund. Increasing understanding between communities is a goal of our work.

Sharing the Grand Ronde Tribe's story and building partnerships through charitable grants will help educate new groups of Oregonians about tribal people and tribal governments.

We support organizations that integrate the value of equity in their work and embrace diversity in their leadership. The Confederated Tribes of Grand Ronde's history of termination and restoration give the tribe a unique perspective on what happens when groups of people are not allowed to speak for themselves or their communities. When organizations embrace diversity at the Board level where resources are allocated and institutional goals are established, the likelihood that organizations will better embody and serve our increasingly diverse communities is enhanced.

Priority Funding Areas

The Fund has adopted priority areas within the grant categories of Education, Health, Environment, and Tribal Grants because we believe these efforts are foundational to healthy communities and a healthy environment. While Spirit Mountain Community Fund increases our investment in these focus areas, the unique opportunities presented each quarter will continue to be evaluated individually by our Trustees to determine the projects that will be selected for funding. We will still fund many projects falling outside of these focus areas, and undoubtedly there will be times when a project that does fall within them will not be funded due to the other competitive grants submitted that quarter.

Objectives

The following objectives have been identified by the Board of Trustees as community priorities. The Fund will prioritize investments in programs that advance these goals.

Health

Healthy Mothers, Healthy Children

We believe that all children deserve a healthy start in life. By supporting programs that focus on women's health needs, pre & post natal care, the health of children, eliminating domestic violence, child abuse and neglect we strengthen families and may reduce the need for and cost of health care in later life.

Oral Health

Research continues to reveal the intrinsic role that oral health plays in overall physical and mental health and development of persons of all ages. Oregon children have among the highest rates of tooth decay in the nation and those rates appear to be on the rise. Spirit Mountain Community Fund will support programs that promote oral health.

Healthy Diets and Lifestyles

Spirit Mountain Community Fund will invest in promoting healthy diets and life styles to overcome obesity and support programs that are characterized as preventative verses reactive. Projects that fit this category will focus on healthy lifestyle changes and support. This does not include funding for sports teams or facilities.

Education

Ready for School

We support programs that improve early childhood learning and development to empower each child's learning to their full potential. We value programs that help children arrive at school ready to succeed.

Reading Success

We support programs that foster early reading proficiency for children. One of the most foundational requirements of a successful education is reading proficiency. Too many children who do not accomplish reading proficiency in the early grades are left behind and are hampered in the rest of their leaning.

Effective Education for All

We desire that all children, especially those who experience challenges to their learning success, have the support they need to reach their best academic abilities. Children who struggle in school and those considered at-risk need and deserve additional support. We will invest in projects that provide that support. We believe that programs that build on the school experience are necessary to help these children. Valued programs include; after school programs, tutoring, and summer school or year-round education programs.



Environment

We recognize our dependence on healthy natural systems and our responsibility to protect and restore them. We support those who restore, preserve and protect our natural systems so that we can leave them healthier for future generations.

River Health

Oregon's aquatic systems have been seriously damaged over the last century. We see the results in declining fish populations and rivers that are not healthy enough to support fish that are safe for people to eat. Spirit Mountain Community Fund seeks to support programs that restore and promote the health of our essential aquatic systems.

➤ **Water Quality**

Water Quality is the essential foundation to a healthy aquatic system.

➤ **Aquatic System Habitat Protection and Restoration**

The habitat and flood plain functions that are essential to supporting healthy rivers are seriously degraded. We will support projects that restore these critical river support systems.



➤ **Fish Restoration**

There are six salmon and steelhead populations listed as threatened or endangered in the Fund’s 11 county service area, Upper Willamette River steelhead, Upper Willamette River Chinook salmon, Oregon Coast Coho salmon, Lower Columbia Steelhead, Columbia River Chum salmon and Lower Columbia Chinook salmon. The Fund supports programs that protect and restore these native fish populations for the benefit of all Oregonians.

➤ **Reducing Toxic Pollution**

Toxic pollution is a limiting factor in the recovery of our rivers and of our fish populations. Regardless of where the pollution is produced or used, toxins regularly find their way in Oregon’s rivers whether through run off or direct discharge. Spirit Mountain Community Fund seeks to support efforts to reduce these toxic chemicals to benefit our rivers and the health of all Oregonians.

Environmental Justice

The damaging effects of pollution are not distributed evenly throughout our communities. The poor and persons of color are more likely to live in polluted neighborhoods and bear the harmful impacts

of environmental degradation. Often the people most adversely impacted are those who in general are not well empowered to change their circumstances or the policies that allow the environmental and health damage. Spirit Mountain Community Fund supports projects that promote the fair treatment and meaningful involvement of all people with respect to the development, implementation and enforcement of environmental laws, regulations, and policies. We also believe that it is important that the voices and experiences of those who bear the burden of environmental damage inform how our environment is maintained, managed, and regulated.

Oregon Tribal Grants

Since 2008 the Fund has provided grant opportunities to Oregon's nine tribes. The Fund's Oregon Tribal Grant Program is an annual program that funds projects in the seven funding categories specifically for the nine-federally recognized Tribes in Oregon: Burns Paiute Tribe, Confederated Tribes of Coos, Lower Umpqua & Siuslaw, Coquille Indian Tribe, Cow Creek Band of Umpqua Indians, Confederated Tribes of Grand Ronde, Klamath Tribes, Confederated Tribes of Siletz, Confederated Tribes of Warm Springs, Confederated Tribes of Umatilla. Tribal grant funding requests are subject to the same focus area funding categories; however the identified priorities will not prevent tribes from applying for other projects.

Establish the Grand Ronde Innovation Grant

To provide support for projects requiring a larger scope, resources and timeframes, the Fund will establish an annual grant award allowing larger requests. While the name of this award may change the intent is to provide an annual competitive award in the \$200,000 - \$250,000 range that may be implemented over the course of two years. A grantee awarded an Innovation grant will not be eligible to apply for another grant until they have received a notice of grant completion for the Innovation grant award. Applying for the Innovation Grant will not prevent an organization who is not awarded from applying for a regular Fund grant later in the same year.

In addition the Fund will pursue the following goals to advance our work and support our communities.

Supporting Sustainability

The Fund will use sustainability produced products and services to the extent possible and within our budget constraints. We will strive to reduce the amount of paper used in our operations.

Public Outreach

The Fund will continue to identify the targets for outreach and consider the best approaches in reaching those targets. We will be strategic in selecting the best approaches to reach opinion leaders, elected leaders and broader public groups when planning advertising, printed materials and events.

As part of the effort to increase awareness about Fund giving in the future any vehicle purchased through a Spirit Mountain Community Fund grant will bear the Fund's logo. The exception would be that due to the nature of the organization, the vehicle should not be identifiable as belonging to the organization; for example a domestic violence shelter vehicle.

Evaluation

The Fund will identify metrics for grantees to report for the type of project funded. We will not however force the quantitative measuring of projects when such an evaluation is not appropriate to the goals or approaches for that project. We appreciate that some projects that are important to achieving community benefits cannot be readily measured in a quantitative way.

Examples of metrics that Spirit Mountain Community Fund would like to track include but are not limited to the following:

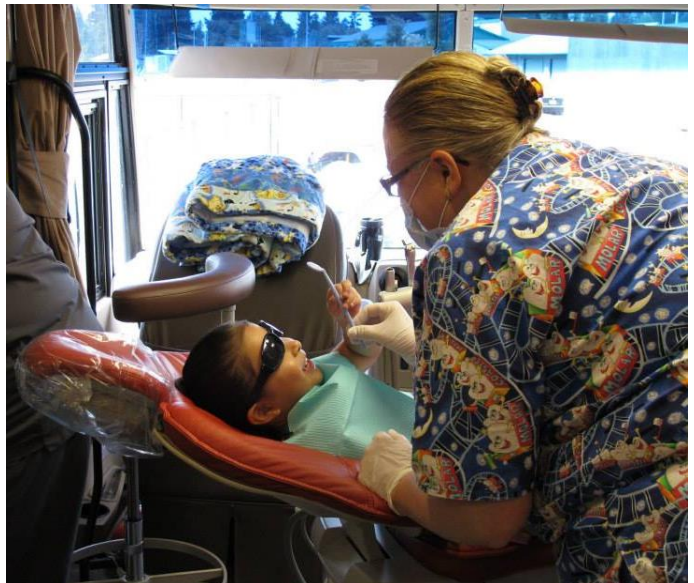
Dental and Oral Health

- Number of persons receiving dental exams and/or treatment.
- Number of children served.

Reading Success

- Number of children receiving reading assistance.
- Hours of tutoring provided to children.

Effective Education for All



- Number of children served.
- Number of after school programs established or supported.
- Number of summer programs established or supported.



Healthy Rivers

- Number of acres protected or enhanced.

Other goals for data tracking include gathering and reporting data on the number of grants given where the target population served is 50% or more communities of color or social minorities.

In addition the Fund will gather and report data on the number of grants where the grantee demonstrates a commitment to diversity at the leadership and Board level.

Future Interests

The Fund will look to support or create opportunities to restore the story of Oregon tribes to Oregon History. We will seek to increase understanding of the important and fundamental role our tribes play in the history of and future of Oregon.

In 2014 Spirit Mountain Community Fund supported the research for and production of the Chalkboard/EcoNorthwest “Condition of Tribal Children in Oregon” study. From this report many initiatives have been developed to respond to the substantial challenges that tribal member children face in the Oregon Education System. The Fund will look for opportunities to support improved education outcomes for Oregon’s tribal members. In addition Spirit Mountain Community Fund will work with the local Willamina and Sheridan School Districts to improve services to all children attending these rural schools.

Conclusion

Spirit Mountain Community Fund undertakes our work aware of the potential to support good work and the responsibility that is required to be good stewards of the resources that have been entrusted to the Fund. We will continue the Confederated Tribes of Grand Ronde's tradition of potlatch. It is with gratitude and hope that we look forward to new partnerships and will support work that makes a better Oregon.