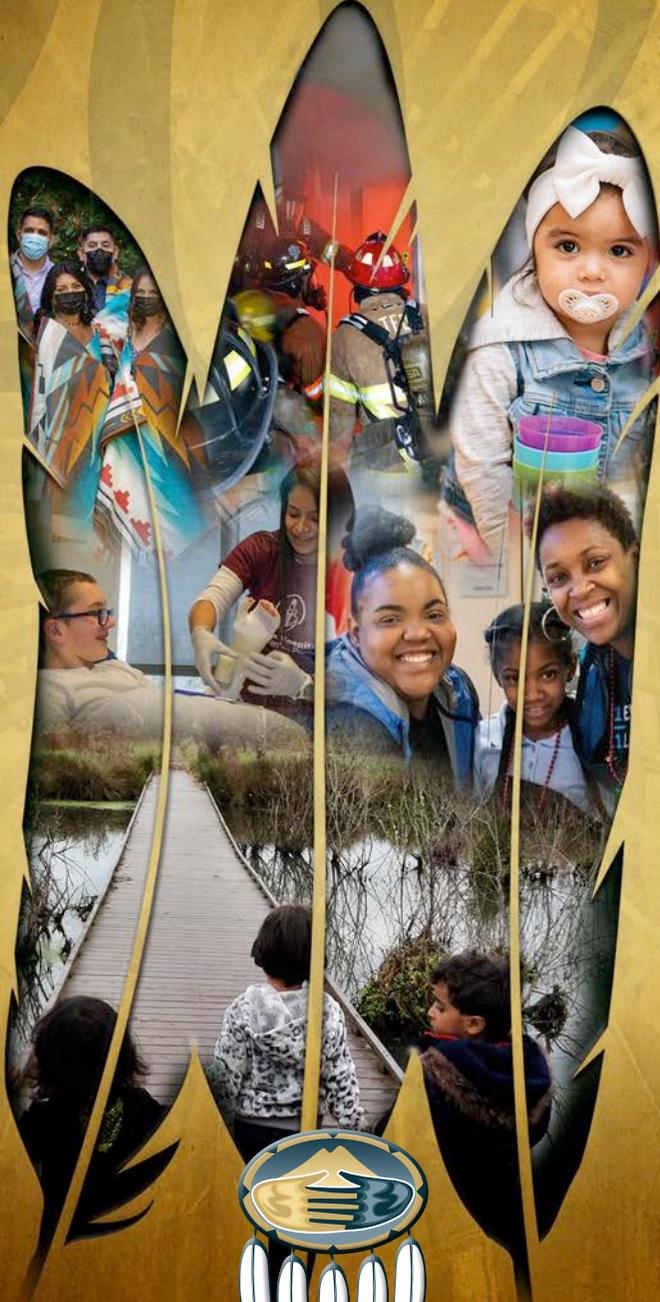


SPIRIT MOUNTAIN COMMUNITY FUND



A N N U A L R E P O R T



WHO WE ARE:

The Confederated Tribes of Grand Ronde is committed to honoring the tribal traditions of sharing and giving back. In 1997, through a formal compact agreement between the Tribe and the State of Oregon, Spirit Mountain Community Fund was established as a way for the Tribe to give back to the local communities that supported them during their most vulnerable time, the termination era.

Through the Community Fund, the Tribe donates 6 percent of casino revenue to nonprofit organizations throughout northwest Oregon. We accomplish this by providing competitive grant programs in an 11-county service area, as well as to government agencies in Polk and Yamhill counties, and to the nine federally recognized Tribes of Oregon.

Our primary focus is to improve the quality of life for all people living in northwest Oregon through community investments consistent with the Tribe's culture and values.



LETTER

LETTER FROM THE DIRECTOR & BOARD CHAIR:

In 2021, as we all continued to navigate the challenges brought on by COVID-19, wildfires and social disparities, we learned a lot about the strength, resiliency and generosity of our nonprofit partners, who adjusted their operations and programming to ensure our most vulnerable populations received the critical care and services they needed to get through these difficult times.

As a result, our Board of Trustees and staff focused on developing strong relationships with the organizations doing this important work, especially those developing programs that would have an immediate impact on communities with the biggest need.

We are happy to share our 2021 Annual Report with you highlighting our notable accomplishments and nonprofit partnerships for the year.

Through our responsive grant programs, Spirit Mountain Community Fund awarded 108 grants totaling \$3,503,644, bringing our total giving since the Fund's inception to \$87,867,831. While these numbers are impressive, it is the work of our grantees that tells the true story of accomplishment.

Funding through our grant programs allowed many of our nonprofit partners to work toward alleviating some of the struggles that children and Oregon families faced, including education barriers, a lack of health & child care services, food & housing insecurities, and employment opportunities.

We would like to share a small glimpse of the amazing work our nonprofit partners accomplished last year. And while 2021 was a trying year for us all, we have so much to be thankful for. We look forward to continuing these partnerships and working together to strengthen our communities through our philanthropic investments.

In our Chinuk language, we say hayu masi (many thanks) to all of our nonprofit partners working to create positive change and to make Oregon a better place for everyone.

Sincerely,

Angie Sears, Executive Director

Henry "Chip" Lazenby, Board Chairman



Grantee Spotlight

Neighbors for Kids serves children (ages 3-18) year-round in its licensed child care center, providing a preschool program, after-school program and summer day camp. Its Weathering the Storm grant provides youth with engaging, fun enrichment activities, healthy meals, field trips, outdoor recreation, visual arts, science programming and academic support for youth living in rural Lincoln County.



Reading Results helps struggling young readers get back on track for long-term academic success by ensuring they have the consistent reading support and tutoring necessary to succeed. Its Access for All during COVID-19 program focuses on accelerating reading skills for first-second-and third-grade students who were most likely to experience disproportionate academic impacts as a result of school closures.

Additionally, it provided career opportunities for unemployed and underemployed parents from the school community who were hired as tutors and participated in training and professional development programs.

The Old Mill Center for Children and Families is a multi-program agency providing early childhood, behavioral health and occupational health services to children and families in Benton and Linn counties. Its project, Youth Coping with Mental Health in and post COVID-19, allows clinicians to offer a mix of in-person and remote therapeutic services that are properly resourced and best meet the needs of children, teens and their families as they respond to the stress and trauma that has become more critical throughout the pandemic.



Old Mill Center for Children & Families

Clinicians at Old Mill Center continued to serve children and families with telehealth and socially distant in-person services throughout the pandemic, allowing them to see the additional stress that families were experiencing firsthand. In response, they developed new tools, changed procedures and worked in collaboration with families to foster resilience and healing.



Salem Free Clinics provides health care at no cost to the uninsured with access to acute medical care and chronic disease management, preventive dental care and treatment, and mental health medication management and counseling. The most common issues seen at the clinic are related to hypertension, diabetes and mental health.

Its Mental Health Counseling and Medication Management for the Uninsured program allows SFC to address these issues through free access to mental health medication management and counseling for patients. The goal is to empower patients to be better able to handle life's stressors, gain employment or remain employed, reduce substance abuse, improve relationships with friends and family, and have hope for the future.

The Detroit Lake Foundation's mission is to foster, enhance and maintain the livability, vitality and multi-seasonal use of the greater Detroit Lake area. After wildfires swept through the Santiam Canyon and decimated the small towns of Mill City, Gates, Detroit and Idanha, the few remaining community members were left with nothing.

The Foundation is working to rebuild a community center for Detroit Lake and its surrounding communities to create a space for families and visitors to safely convene, gather and grow. The 24,000-square-foot center will be used for various activities and will house volunteer firefighters & equipment, EMT volunteers, mental health/medical office space, a gymnasium, youth programming, office & meeting space, and will serve as a safety shelter in the event of future disasters.



Veterans Legacy believes that no veteran should be homeless and no veteran should die by suicide. Its goal is to break the cycle of suicide for veterans experiencing homelessness, mental health and/or substance abuse issues.

Through its Camp Alma program, a rural residential substance abuse and mental health treatment facility featuring therapeutic agriculture training, individualized treatment plans, extended stays and indefinite case management, they ensure that each veteran successfully reintegrates into the community addiction-free, with job skills and pre-arranged stable housing when they leave.



SPIRIT MOUNTAIN COMMUNITY FUND



HOMELANDS



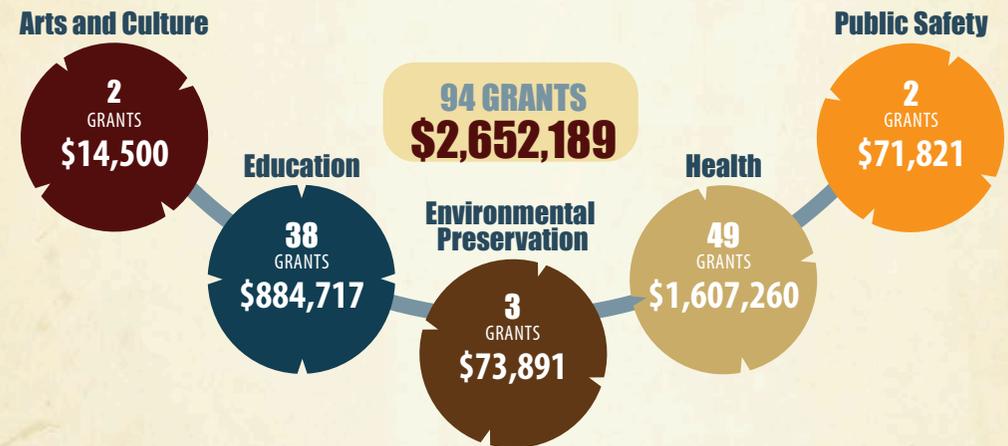
GRANTS

GENERAL PURPOSE GRANTS BY COUNTY

94 GRANTS - \$2,652,189

BENTON 4 Grants - \$98,250	LINN 3 Grants - \$75,500	TILLAMOOK 3 Grants - \$95,121
CLACKAMAS 9 Grants - \$278,381	MARION 13 Grants - \$345,269	WASHINGTON 6 Grants - \$189,185
LANE 9 Grants - \$223,350	MULTNOMAH 38 Grants - \$1,080,401	YAMHILL 6 Grants - \$139,782
LINCOLN 2 Grants - \$97,500	POLK 1 Grant - \$21,950	

GENERAL PURPOSE GRANTS BY PROGRAMMATIC AREA



OREGON TRIBAL GRANTS 8 GRANTS - \$791,455

Confederated Tribes of Siletz Indians of Oregon \$100,000 - Arts and Culture	Confederated Tribes of the Umatilla Indian Reservation \$100,000 - Education	Burns Paiute Tribe \$98,955 - Education
Confederated Tribes of the Grand Ronde Community of Oregon \$100,000 - Education	The Confederated Tribes of Warm Springs \$100,000 - Arts and Culture	Coquille Indian Tribe \$100,000 - Environmental Preservation
Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians \$100,000 - Historic Preservation	The Klamath Tribes \$92,500 - Environmental Preservation	

RAPID RESPONSE FUNDING

Grantmakers of Oregon and Southwest Washington (GOSW) and Nonprofit Association of Oregon (NAO) joined efforts to create a web-based portal, the Resource Connector, to facilitate and match nonprofit grant request for COVID-19 & Wildfire relief with interested funders.

This funding source was originally created in 2020 as a response to the effects of COVID-19, but was expanded in 2021 to include wildfire relief. The portal housed COVID-19 and wildfire relief specific requests that funders could search, review and fund in a few simple steps. Requests could be funded by a single funder or by a collaboration of funders who share a willingness to fulfill a request.

As we continued to navigate the challenging times of a pandemic followed by natural disasters, the Spirit Mountain Community Fund Board of Trustees and staff were dedicated to helping communities in northwest Oregon through our grantmaking programs.

During these trying times, our Board of Trustees prioritized funding efforts for nonprofit organizations providing support to parents, families, children and individuals facing immediate crisis, focusing on disproportionately impacted communities (low-income, rural and communities of color).

Nonprofit organizations across Oregon are still hard at work providing much needed support for individual families and entire communities attempting to recover from the effects of COVID-19 and devastating wildfires. As a result, we broadened our funding efforts to include Rapid Response funding for COVID-19 and wildfire relief funding through the Resource Connector.

Through this partnership we were able to provide funding to six dedicated nonprofit organizations doing critical work supporting individuals and families throughout northwest Oregon.



FAMILY BUILDING BLOCKS - RAPID RESPONSE



HABITAT FOR HUMANITY - RAPID RESPONSE



LINE OF LIFE - RAPID RESPONSE



COQUILLE TRIBE - TRIBAL GRANTS

RAPID RESPONSE 6 GRANTS - \$60,000

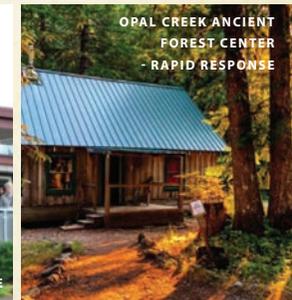
Lines for Life	\$10,000	Wildfire	Clackamas
North Clackamas Watersheds Council	\$10,000	Wildfire	Clackamas
South Lane Mental Health Services, Inc.	\$10,000	Wildfire	Lane
Habitat for Humanity of Lincoln County	\$10,000	Wildfire-Housing & Shelter	Lincoln
Opal Creek Ancient Forest Center	\$10,000	Wildfire	Linn
Family Building Blocks	\$10,000	Wildfire	Marion



NORTH CLACKAMAS WATERSHED COUNCIL - RAPID RESPONSE



SOUTH LANE MENTALHEALTH - RAPID RESPONSE



OPAL CREEK ANCIENT FOREST CENTER - RAPID RESPONSE



THE KALAMATH TRIBE - CLEAN WATER PROJECT - TRIBAL GRANTS

2021 TOTAL FUNDING: 108 GRANTS - \$3,503,644

**PROGRAMMATIC
AREA FUNDING**

ARTS & CULTURE
2 GRANTS **\$14,500**

Profile Theatre Project
Enlightened Theatrics



ENLIGHTENED THEATRICALS - ARTS AND CULTURE



PROJECT LEDO - EDUCATION



FRIENDS OF THE CHILDREN - EDUCATION



OHSU FOUNDATION - EDUCATION



FRIENDS OF THE CHILDREN - EDUCATION

EDUCATION

38 GRANTS **\$884,717**

- St. Vincent de Paul Society of Lane County, Inc.
- Neighbors For Kids
- Boys & Girls Club of Salem, Marion and Polk Counties
- The Jim Pepper Native Arts Council
- Financial Beginnings Oregon
- All Hands Raised
- ChickTech
- Native American Youth and Family Center
- Together We Are Greater Than
- Street Roots
- Food Roots
- Wayside Friends Church
- Reading Results
- SMART Reading
- The Children's Book Bank
- Tucker Maxon School
- Latino Network

- Social Venture Partners Portland
- McMinnville School District
- Parenting with Intent
- Next Step Strategies, Inc.
- Wordcrafters in Eugene
- School Garden Project of Lane County
- Assistance League of Salem-Keizer
- Friends of Trees
- Playworks Education Energized
- Maurice Lucas Foundation
- Mt. Scott Park Center for Learning
- Confluence
- Black Parent Initiative (BPI)
- Portland Urban Debate League
- Family and Community Together
- Neskowin Valley School
- Washington County Kids
- Project LEDO
- Yamhill Carlton Together Cares
- Stayton Public Library Foundation
- The Blosser Center for Dyslexia Resources

**ENVIRONMENTAL
PRESERVATION**

3 GRANTS **\$73,891**

- Oregon Environmental Council
- The Freshwater Trust
- Willamette Riverkeeper



SMART READING - EDUCATION



NEIGHBORS FOR KIDS - EDUCATION



WILLAMETTE RIVERKEEPER - ENVIRONMENTAL PRESERVATION



OLD MILL CENTER - HEALTH



BRADLEY ANGLE HOUSE - HEALTH



VIRGINIA GARCIA MEMORIAL HEALTH CENTER - HEALTH



SPECIAL OLYMPICS - HEALTH

HEALTH

49 GRANTS **\$1,607,260**

- Clackamas Service Center, Inc.
- A Smile for Kids
- Detroit Lake Foundation
- Voz Workers Rights Education Project
- Compassion Connect, Inc.
- American Military Encouragement Network
- Virginia Garcia Memorial Health Center & Foundation
- Legacy Health Foundation
- Friends of the Children-Portland
- Portland Backpack
- Dougy Center, Inc.
- Kinship House
- Yamhill Community Action Partnership
- Old Mill Center for Children and Families, Inc.
- Providence Willamette Falls Medical Center Foundation
- Boys & Girls Clubs of Emerald Valley
- Veterans Legacy
- Lines for Life
- Salem Free Clinics
- Horses Of Hope Oregon
- Boys & Girls Clubs of Portland Metropolitan Area
- Special Olympics Oregon
- CASA-Voices for Children
- Center Against Rape and Domestic Violence
- CASA of Clackamas County
- Prevent Child Abuse Oregon
- Clackamas Women's Services
- Parenting Now
- Relief Nursery, Inc.
- Hearts with a Mission
- CASA of Linn County, Inc.

- Family Building Blocks
- CASA for Children
- SPOON
- REACH Northwest
- March of Dimes Greater Oregon
- Shriners Hospitals for Children - Portland
- Doulas Latinas International
- St. John's Center for Opportunity
- ALS Association Oregon and SW Washington Chapter
- Pathfinder Clubhouse
- NAMI Lane County
- Albany Public Schools Foundation
- William Temple House
- Project 48, Inc.
- Children's Center
- Bradley Angle
- Yamhill County CASA
- Wellmama, Inc.



PARENTING NOW - HEALTH



WILLIAM TEMPLE HOUSE - HEALTH



MAKE A WISH - HEALTH

PUBLIC SAFETY

2 GRANTS **\$71,821.00**

- Southwestern Polk Rural Fire District
- Tillamook Volunteer Firefighters



TILLAMOOK VOLUNTEER FIREFIGHTERS - PUBLIC SAFETY



TILLAMOOK VOLUNTEER FIREFIGHTERS - PUBLIC SAFETY

2021 TOTAL PROGRAMMATIC AREA FUNDING

94 GRANTS - **\$2,652,189**

HATFIELD FELLOWSHIP PROGRAM



The Confederated Tribes of Grand Ronde established the Mark O. Hatfield Fellowship in 1998 as a living tribute to U.S. Senator Hatfield to honor his accomplishments as Governor of Oregon and the United States. Each year, Spirit Mountain Community Fund sponsors a highly motivated Native American to serve as the Hatfield Fellow and intern in an Oregon congressional office, enhancing the mutual understanding between leadership in Washington, D.C., and Indian Country. Hatfield Fellows begin their Capitol Hill experience in November with a month-long orientation at the American Political Science Association (APSA), followed by an eight-month term in an Oregon congressional office.



COMMUNITY FUND SELECTS SAMUEL RIDING IN AS THE 2021/22 HATFIELD FELLOW

Riding In Set for Eight-Month Term in Senator Merkley's D.C. Office



The Confederated Tribes of Grand Ronde and Spirit Mountain Community Fund are pleased to announce Samuel Riding In as the 2021-22 Hatfield Fellow. Riding In grew up in Apache, Oklahoma, and is a member of the Confederated Tribes of Grand Ronde.

Riding In is a graduate of Haskell Indian Nations University in Kansas where he earned a Bachelor of Arts degree in Indigenous & American Indian Studies. He holds a certification in behavioral health and most recently worked as a case worker/behavioral health technician at Lutheran Indian Ministries, a nonprofit organization in Kansas. He is passionate about mental health issues, Indian education and economic development for tribal communities.

Riding In is the 22nd Native American to serve as a Hatfield Fellow. He will begin his fellowship in November with a month-long orientation at the American Political Science Association (APSA) in Washington, D.C. Following orientation, he will assume his congressional placement in Senator Jeff Merkley's office. This is the Senator's second time to host a Hatfield Fellow.

"I really look forward to the opportunity to be a part of the American political system, gaining firsthand experience from our leaders in Washington, and using my educational background in ways I had previously never foreseen for myself," said Riding In. "I look forward to the opportunity to network with other fellows and staff members. Ultimately, I hope to be a part of something that is bigger than myself, with lasting positive impacts for a multitude of people who live and breathe on this land. I want to learn as much as I can throughout the course of the fellowship and I want to be a useful member of Senator Merkley's team."

"Senator Hatfield not only played an enormous role in making Oregon what it is today, but did so with unwavering principle and a distinctive, gracious diplomacy that helped to inspire so many Oregonians—including myself—to devote their lives to public service," said

Senator Merkley. "One of the many ways the Oregon delegation works together to honor his many accomplishments is by continuing to build a strong partnership with tribal communities through the Hatfield Fellowship program. I always look forward to hosting Hatfield Fellows, and am especially excited to welcome Sam Riding In to Team Merkley, where he will bring an impressive background and an admirable passion for helping others. Especially at a time when tribal communities are facing unique challenges due to the COVID-19 pandemic, it is more critical than ever for Congress and Tribal governments to work together, and I look forward to seeing the important work Sam accomplishes on Capitol Hill this year."

"I wanted to serve as the Hatfield Fellow because historically, Native people have been left out of many conversations and legislation that ultimately affects our livelihoods as sovereign nations. Our people have overcome immense obstacles in order to keep our culture and sovereignty as distinct Tribal Nations intact, and I believe it is imperative we create a sustainable future for the survival of our political autonomy," said Riding In. "My professional goal is to ensure our next generation of people are equipped with the knowledge to succeed and carry on."



Hatfield



SPIRIT MOUNTAIN COMMUNITY FUND ANNOUNCES 2021 YE?LAN LIMA (HELPING HAND) AWARD WINNERS

Spirit Mountain Community Fund frequently celebrates the remarkable achievements of our nonprofit partners. Our board and staff realize that the fundamental ingredient to the success of nonprofit organizations is the dedication, commitment and unwavering effort of its individual staff and volunteers.

Each year, Spirit Mountain Community Fund selects three individuals (an unpaid volunteer, a paid staff member, and a paid management member) doing incredible work in the nonprofit sector to receive our annual ye?lan lima award. (In our Chinook language, ye?lan lima means Helping Hand.) Each award recipient receives a special award, a free night stay and dinner for two at Spirit Mountain Casino, and a check in the amount of \$500 for their outstanding efforts to helping those in need.

2021 VOLUNTEER AWARD WINNER

Loretta Young, *Volunteer for Constructing Hope*, is the ye?lan lima award winner for the volunteer category.

Constructing Hope helps people of color, returning citizens (people coming from incarceration) and unemployed Oregonians enter careers in the skilled construction trades so they can earn middle-class wages to support themselves and their families. There are many joys serving as Constructing Hope's executive director: helping people move out of poverty, opening doors to diversity in construction and engaging partners.

One source of joy and gratitude is encountering someone who cares so much about making the world a better place that they will devote a huge part of their life and energy volunteering to help others. Loretta Young is one such individual. I am honored to nominate Constructing Hope Volunteer Loretta Young for the ye?lan lima award.



Loretta joined Constructing Hope in 2016. She had previously worked at the City of Portland as a contractor development supervisor. Part of her job, and her personal vision, was to help people of color enter the skilled construction trades. She saw that vision realized at Constructing Hope, and after she retired from the city, Loretta gave me a call and asked if I needed help. As a nonprofit leader, there could only be one answer: yes! Loretta has volunteered 16 to 24 hours per week over these years. She is 100% a team member. Loretta schedules board meetings where she takes the minutes. She attends staff meetings as an equal member,

is part of the interview team for staff hiring, participates in strategic planning sessions, helps fundraise, and has organized or supported every quarterly graduation since she started. No job is too big or too small.

One of her greatest contributions has been serving as a mentor and guide for Constructing Hope students. With her experience in workforce development, caring and calming presence, and life experience as a Black woman in the construction industry, she has counseled and helped our students. She helps participants navigate complex systems, apply for benefits, and have someone to listen to them, to recognize them as valuable and full of potential. Her work at times has risen to the level of case management, and the impact is always positive.

2021 PAID NON-MANAGEMENT AWARD WINNER

Lisa Judd, *Case Manager for Northwest Housing Alternatives*, is the ye?lan lima award winner for the paid staff category.

For over 20 years, Lisa Judd has worked with families experiencing homelessness in Clackamas County, helping to get them stabilized into permanent housing. Lisa's calm demeanor, extensive knowledge and accepting mindset meets families where they are without judgment, allowing her to build trust with those who need a helping hand to get back on track.

For her entire tenure at Northwest Housing Alternatives, Lisa has been connected with the Annie Ross House family emergency shelter, which is the only shelter for whole families in Clackamas County. There, she has touched the lives of hundreds of families over the years, some of whom directly trace their success back to Lisa's guidance during their stay at the shelter. Lisa began her Annie Ross work as a weekend frontline shelter staff and then added case management tasks to this work. She is now a full-time case manager for families with children experiencing homelessness.

Constructing Hope has grown and expanded significantly, but in 2015 we experienced a financial shortfall, and we faced a severe staff shortage. Loretta filled in as a volunteer for staff positions in addition to her regular volunteer contributions. In 2020, the pandemic hit us hard, and we were short-staffed again, but once again Loretta was there to fill the gap, and as staff were on boarded, Loretta joined me to train the new hires. She helped us rebuild the program, and without her we would not be where we are today.

Before Loretta joined Constructing Hope, I only knew her in passing, but now she is a dear friend who I count on every week. She is warm, calm, engaging, unflappable, humble, and hard working. I hope you will consider Loretta Young for this award.



Lisa has played a key role in modernizing the Annie Ross program through the various changes in evidence-based sheltering and case management that the field has witnessed through the past two decades. Transforming shelter coverage from sleep-in staff, to awake staff shifts, and the full implementation of both Low Barrier shelter and Housing First case management and programming, Lisa has led the quality improvements of our shelter programming.

Despite the incredible impact that Lisa has had on peoples' lives over the years, she remains a humble, diligent and dedicated advocate for families experiencing homelessness.

2021 PAID MANAGEMENT AWARD WINNER

Alysha Lacey, director of Program Services for Dougy Center, is the ye?lan lima (Helping Hand) award winner for the paid management category.

Alysha has worked as the director of Program Services at Dougy Center for the last five years. Her dedication, enthusiasm and willingness to “do whatever it takes” played a significant role in Dougy Center’s ability to respond immediately to the impacts of the COVID-19 pandemic and to weather the ongoing uncertainty of physical distancing requirements and lockdowns while also supporting Dougy Center families who are grieving.

Alysha can always be counted on to think of our families first and to ensure that Dougy Center services are responsive to their needs.

Jana DeCristafaro, host and producer of our podcast Grief Out Loud, says: “Between navigating public health guidelines and the needs of the families we serve, the



volunteers who are part of our program, and our staff, along with her own personal losses, Alysha continues to show up to provide stable, consistent and responsive leadership. We would have been lost at sea without her!”

Alysha is a strong and steady leader who takes pride in her work and inspires others to be their best. She embodies a perfect balance of tackling complex tasks while prioritizing self-care and without seeking credit or recognition. For that reason, we would be thrilled to surprise her with this nomination and potential award. Thank you for your consideration.



VIRTUAL MEETING

Top row, left to right: Arnie Roblan, Angie Sears, Michael Cherry
 Row two, left to right: Chip Lazenby, Jack Giffen Jr., Kathleen George
 Row three, left to right: Jim Holmes, Marissa Leno, Denise Harvey
 Bottom row, left to right: Ron Reibach, Martha Schrader, Karin Power, Camille Mercier

BOARD OF TRUSTEES

Henry “Chip” Lazenby

Board Chairman

Denise Harvey

Board Secretary

Kathleen George

Trustee

Jack Giffen Jr.

Trustee

Arnie Roblan

Trustee

Ron Reibach

Board Vice Chairman through Sept. 2021

Martha Schrader

Trustee

Karin Power

Trustee

Camille Mercier

Trustee

STAFF

Michael Cherry

Executive Director through Sept. 2021

Angie Sears

Program Coordinator / Director

Jim Holmes

Grants Coordinator

Marissa Leno

Administrative Assistant



Hayu Masi
 (many thanks)



503.879.5211
www.grandronde.org



503.879.1400
www.thecommunityfund.com

9615 Grand Ronde Road
Grand Ronde, OR 97347