

SPIRIT MOUNTAIN COMMUNITY FUND



2025 ANNUAL REPORT



HOMELANDS

LETTER FROM THE EXECUTIVE DIRECTOR AND BOARD CHAIR:

Dear friends and nonprofit partners,

We are happy to share our 2025 Annual Report with you. As we reflect on the achievements and developments of this past year, we are thankful for our Board of Trustees and staff. Our mission, "to improve the quality of life for all people living in Northwest Oregon through philanthropic investments that honor the Tribe's culture and values," guides every action we take and inspires our collective efforts. This work would not be possible without their passion to support our mission and desire to drive meaningful change.

We also extend our heartfelt appreciation to our nonprofit, government and Tribal partners. Their ongoing commitment to delivering essential programming and support services to our most vulnerable populations is vital to our shared success. Together, we create opportunities for hope, healing and empowerment, ensuring that Northwest Oregon remains a vibrant and inclusive community for all.

In 2025, through our responsive grant programs, we awarded 90 grants totaling \$3,053,418 to local nonprofits, government agencies and Oregon Tribes. These funds supported critical work in the areas of arts and culture, education, environmental preservation, health and public safety.

This year also marked an exciting milestone as we formed 21 new partnerships with nonprofit organizations. These collaborations are not only broadening our reach but also deepening our impact across Oregon. By welcoming these new partners, we are fostering innovation and expanding our capacity to serve diverse communities and address emerging needs.



Angie Sears



Trevor Aaron

Looking ahead, we are committed to sustaining this momentum. Our strategic initiatives and ongoing projects continue to focus on meeting the needs of those we serve, driving meaningful progress and lasting impact. Your ongoing support and engagement remain essential to our success.

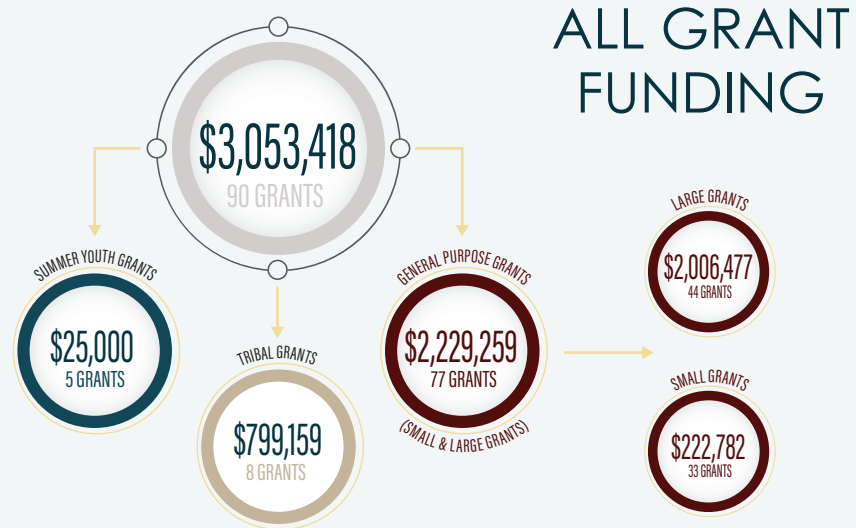
Thank you for being part of this journey and for your continued partnership in advancing our mission. We look forward to another year of collaboration and growth.

In our Chinuk language, we say hayu masi (many thanks)!

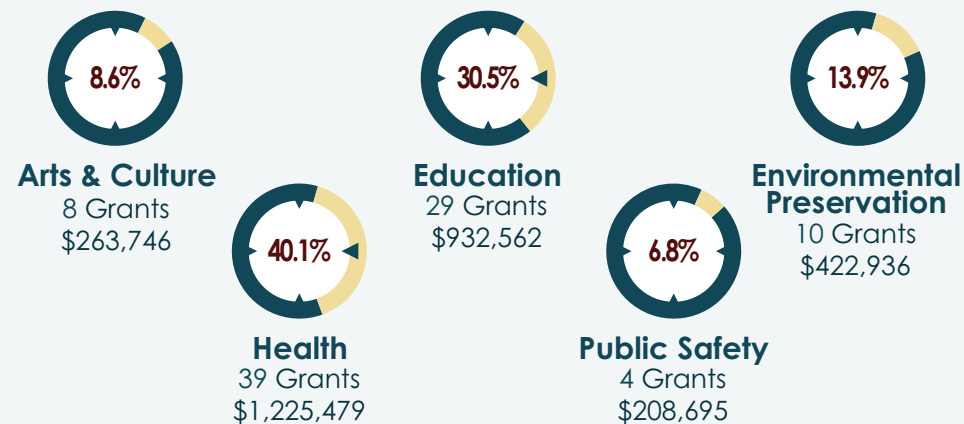
Sincerely,

Angie Sears, Executive Director

Trevor Aaron, Board Chair

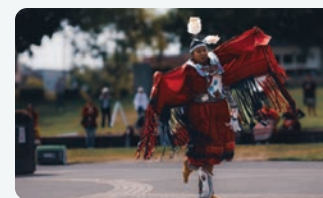
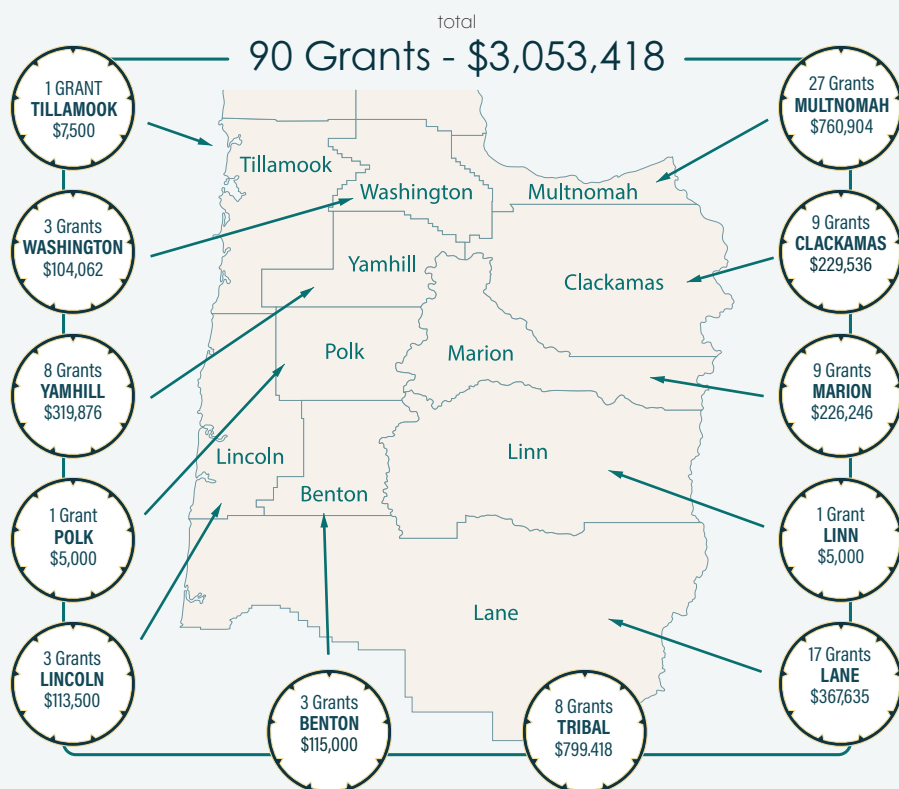


FUNDING BY PROGRAM AREA



total
90 Grants - \$3,053,418

FUNDING BY COUNTY



ALL FUNDING BY PRIORITY AREA

Education

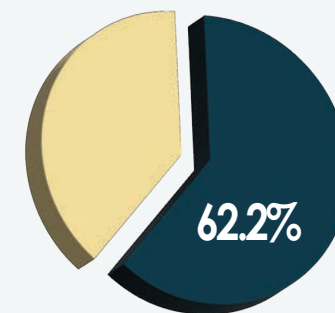
- Effective Education for All	19 Grants -	\$567,562
- Reading Success	5 Grants -	\$100,000

Environment

- Environmental Justice	1 Grant -	\$25,000
- River Health	5 Grants -	\$185,436

Health

- ACES	6 Grants -	\$300,000
- Mental Health	11 Grants -	\$294,610
- Pre/Post-Natal Care	1 Grant -	\$50,000
- Domestic Violence/Child Abuse	10 Grants -	\$363,369
- Homelessness & Support Services	2 Grants -	\$12,500



62.2% of all funding fell within our priority areas

60 Grants - \$1,898,477

ALL GRANTS BY PROGRAM AREA

Arts & Culture 8 Grants - \$263,746

Bridgeworks Oregon
Confederated Tribes of Siletz
Indians of Oregon

Northwest Alliance for Alternative
Media and Education
Nuu-da' Mv-ne'
Portland Gay Men's Chorus

Siletz Regalia Sharing Closet
The Confederated Tribes of Warm Springs
Youth Music Project



Education 29 Grants - \$932,562

Ampkwa Advocacy
Bethel Education Foundation
Camp Rosenbaum - Youth
Citizenship Camp
Civics Learning Project
Community Transitional School
Confederated Tribes of Coos, Lower
Umpqua & Siuslaw Indians
Confederated Tribes of the Umatilla
Indian Reservation
Creswell Clubhouse

Elevate Oregon
Looking Glass Youth And
Family Services, Inc.
Ophelia's Place
Oregon Native American Chamber
Oregon TRIO Association
Pacific Communities Health
District Foundation
Portland Youthbuilders
Salem Dream Center
Schoolhouse Supplies, Inc.

Sheridan School District 48J
Springfield Education Foundation
Stayton Public Library Foundation
Swallowtail Waldorf School & Farm
The Arc of Lane County
The Blosser Center for Dyslexia Resources
The Salem-Keizer Coalition For Equality
Walama Restoration Project
Washington County Kids
Yamhill Carlton Together Cares
Yamhill Community Care (YCCO)



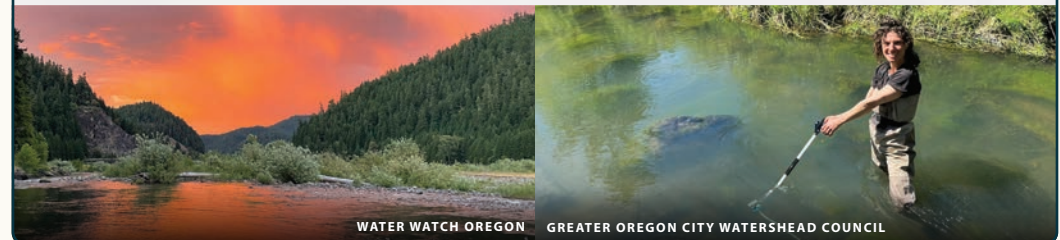
90 TOTAL GRANTS = \$3,053,418

Environmental Preservation 10 Grants - \$422,936

AdoptOneBlock
Burns Paiute Tribe
Coquille Indian Tribe
Greater Oregon City Watershed Council

Lewis And Clark College
Native Fish Society
Oregon Agricultural Trust

Oregon Coast Aquarium
Water Watch Of Oregon
Wisdom of the Elderberry Farm



Health 39 Grants - \$1,225,479

American Military Encouragement
Network
Assistance League of Salem-Keizer
Boys & Girls Clubs of Emerald Valley
Clackamas Women's Services
Domestic Violence Resource Center Inc.
Every Child Lane County
Family Building Blocks
FinAbility
Grace Center for Adult Day Services
Healthy Living Community
Impact NW
Inside Out Network, Inc.
Jackson Street Youth Shelter
Juliette's House

Kinship House
Latino Network
Liberty House
Life Strategies Counseling,
DBA Life Counseling
Lutheran Community Services Northwest
McMinnville Area Habitat for Humanity
Medicine Bear
National Indian Child Welfare
Association (NICWA)
Operation Warm, Inc..
Painted Horse Recovery
Parenting Now
Parrott Creek Child & Family Services
Rahabs Sisters

Raphael House of Portland
Red Lodge Transition Services
Ronald McDonald Houses of
Portland, Oregon
Sheltercare
St. Vincent de Paul Society
of Lane County, Inc.
Street Roots
Strengthening Rural Families
The Fathers Heart Street Ministry
Veterans Legacy
Vision To Learn
Volunteers In Medicine Clinic
Yamhill County CASA



Public Safety

4 Grants - \$208,695

Confederated Tribes of the Grand Ronde Community of Oregon
Opportunity Oregon, Inc.
Pacific Northwest Search and Rescue, Inc.
The Klamath Tribes



GRANTEE SPOTLIGHTS



ELEVATE OREGON



ELEVATE OREGON



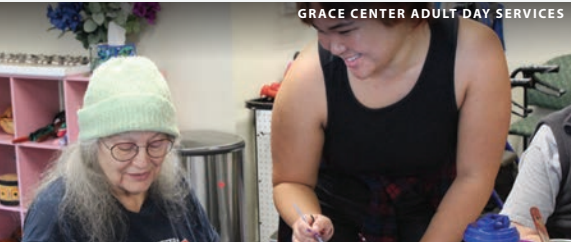
Elevate Oregon

Elevate Oregon fosters youth achievement through education, mentoring and leadership development, using a culturally responsive approach to close achievement gaps and boost graduation rates. Programs are free and include full-time teacher/mentors, classroom visits and after-school programs for elementary students, elective courses and designated spaces for middle and high schoolers, wraparound support activities and mentors who follow their cohorts across grade levels.

The curriculum is designed to target dropout prevention and enhance academic achievement, focusing on academic assistance in core subject areas, development of life skills and positive character traits, and college and career guidance, including support with FAFSA applications.

Elevate Oregon provides a comprehensive range of services such as individualized mentoring, socio-emotional support and trauma-informed care. In addition, the program offers interventions for behavioral incidents, advocates for students during school meetings, and promotes leadership development through peer mentoring and team engagement. STEAM enrichment activities, general activity programs and basketball camps are also included to further support student growth.

Through these initiatives, Elevate Oregon ensures that youth remain engaged, continue learning, and are actively connected to their communities, fostering academic advancement, self-confidence, and preparedness for future opportunities.



GRACE CENTER ADULT DAY SERVICES



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Grace Center Adult Day Services

Grace Center's mission is to help seniors and adults with disabilities stay independent at home through day services that enhance cognitive and physical abilities. The center supports independence and provides respite for caregivers, helping prevent early placement in long-term care facilities. Specializing in memory care and

post-rehabilitation, Grace Center serves adults recovering from strokes or brain injuries, those with dementia and individuals with physical disabilities or mental health challenges.

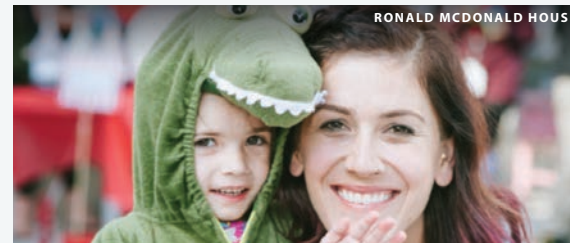
Grace Center provides a safe environment for socialization, therapeutic activities, exercise and health monitoring. Individualized care plans are

coordinated by a licensed practical nurse to monitor health and address concerns promptly, reducing risks of cognitive decline, falls and hospitalizations.

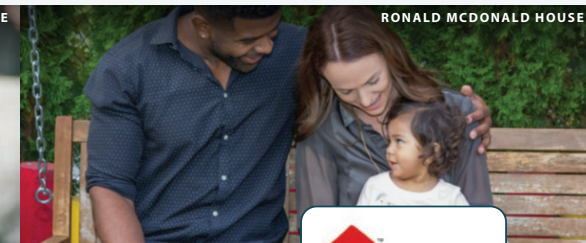
Social and therapeutic programs encourage cognitive stimulation, social interaction and emotional well-being through art, music, gardening, cooking, woodworking and animal-assisted therapies. Caregiver services include

counseling and support to help families manage stress and maintain care at home.

By combining clinical oversight, engaging activities and caregiver support, Grace Center ensures accessible, person-centered care for low- and moderate-income participants, effectively meeting immediate care needs and overcoming systemic barriers.



RONALD MCDONALD HOUSE



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Ronald McDonald House Charities

Ronald McDonald House Charities of Oregon and SW Washington (RMHC) provide free housing and support for families facing pediatric medical emergencies, particularly those from low-income or rural areas. RMHC removes financial and logistical obstacles by offering accommodations, meals, transportation, childcare and access to community resources at no cost.

RMHC operates four houses statewide, two in Portland on the campuses of Portland Randall Children's Hospital (East House) and OHSU Doernbecher Children's Hospital, one in Springfield on the campus of PeaceHealth Medical Center,

and one in Bend at St. Charles Medical Center, serving families who must travel far for specialized care. Beyond basic needs, RMHC creates healing environments with play areas, therapeutic gardens and sensory-friendly spaces, thanks to the recent East House renovation.

East House improvements include a modern kitchen, short-stay rooms, expanded capacity and welcoming spaces. Every enhancement supports family-centered care and offers dignity during difficult times.

2025 IMPACT REPORT HIGHLIGHTS:

Ronald McDonald House - Oregon

- 1,592 - Families served
- 20,089 - Free night stays for families
- \$5.4 Million - Total dollars saved by families
- 199,680 - Meals served across our houses
- 305 - Enrichment activities offered
- 13,505 - Loads of laundry washed
- A family checked in every four hours

Ronald McDonald House - Portland East House

- 11 Nights - Average family stay
- \$2,937 - Average amount saved
- 200 Miles - Average distance traveled
- 154 Nights - Longest stay in 2025
- 4,229 - Free night stays for families
- 302 - Families served in 2025



HATFIELD FELLOWSHIP PROGRAM

The Confederated Tribes of Grand Ronde created the Mark O. Hatfield Fellowship as a tribute to Senator Hatfield's achievements as both Governor of Oregon and U.S. Senator. Each year, Spirit Mountain Community Fund selects a Native American to serve as the Hatfield Fellow, interning in an Oregon congressional office to help foster stronger connections between Washington, D.C. leadership and Indian Country.

CHRISSA WILKIE SELECTED AS THE 2025-26 HATFIELD FELLOW



Wilkie is a member of the Turtle Mountain Band of Chippewa Indians (Belcourt, North Dakota).

She earned a Bachelor of Arts in History from Portland State University. She mentored freshmen in critical thinking and academic writing during her studies, and later managed logistics for the Certificate in Tribal Relations as program administrator at PSU's Institute for Tribal Government.

Wilkie discovered her passion for environmental advocacy while working with the Affiliated Tribes of Northwest Indians Changing Currents Tribal Water Program. She began to recognize the impact of sharing knowledge across generations, supporting her community and influencing policy. This experience helped her see that she was meant to be more than just an observer; she was ready to lead and help preserve her community's stories.

As a program administrator for the Institute for Tribal Government, she observed gaps in understanding Tribal sovereignty among state government professionals. While coordinating Tribal relations courses and trainings, she saw the need for greater foundational knowledge and meaningful engagement with Tribal nations. This realization strengthened her commitment to public service and highlighted the importance of Native voices transforming these conversations.



"I am so grateful to be selected as this year's Hatfield Fellow. During my time in Congresswoman Salinas' office, I hope to gain a deeper understanding of policy work, coalition building and the inner workings of the federal government, while focusing on natural resource and water policy as it relates to Tribal communities. Natural resources and water have been at the heart of my work throughout my career. Water is especially near and dear to my heart and is culturally and spiritually important to Tribes," Wilkie said.

Wilkie is the 26th Native American to serve as a Hatfield Fellow. She began her fellowship on Nov. 3, 2025 with a month-long orientation at the American Political Science Association in Washington, D.C. Following orientation, she assumed her congressional placement in Rep. Andrea Salinas' office.





Jenny Aldrich, Shannon Chasteen and Liz Havelly selected as the 2025 ye?lan lima (Helping Hand) award winners.

Each year, the Spirit Mountain Community Fund recognizes three outstanding individuals in the nonprofit sector (a volunteer, a paid staff member, and a paid management member) doing incredible work to receive our annual ye?lan lima award. (In our Chinook language, ye?lan lima means "helping hand.") Each award recipient received a special award, a free night stay and dinner for two at Spirit Mountain Casino and a \$500 check to acknowledge their exemplary efforts in helping those in need.

Volunteer

Liz Havelly ~ Crisis Line Volunteer

Liz Havelly dutifully shows up to serve on the crisis lines each week, having done so for over 588 hours of community care! Liz brings a glowing and bright disposition with her to the office and shares this warmth with her callers. Tapping into deep empathy and understanding, she engages meaningfully with her callers while advocating for them fiercely. She is an endearing, lovely and thoughtful teammate whose kindness knows no bounds. She keeps up with the personal lives of her callers and her teammates and checks in about what they care about. As one of her supervisors, I look forward to every shift we get to collaborate.

Liz has undoubtedly influenced many lives, if not saved several. She exemplifies Lines for Life's values and ethics of service, care and prevention. Liz exceeds expectations by pursuing additional training not required of her, radiating warmth and generosity with teammates, and committing to ongoing growth as a call-taker. She bonds with callers of all ages and circumstances and treats each caller with equity, compassion and care. Speaking on behalf of the entire program: it is our delight to nominate her for this award.

"When I began work as a clinical supervisor on the crisis lines, Liz was one of the first volunteers to warmly welcome me to the work. Each week I look forward to working with her on her shift. Liz has a special sparkle and zest about her that makes her a joy to work with."

Submitted by: Mollie, Supervisor: Lines for Life

Paid Non-Management Staff

Jenny Aldrich, RN

Jenny leads with unwavering dedication, clinical skill, and a deep sense of responsibility to both patients and community. She exemplifies compassion in action – motivating others through her integrity, calm presence and tireless commitment.

When a newly discharged U.S. veteran with terminal cancer lost insurance coverage due to a federal



benefits error, Jenny stayed late into the evening to secure charity eligibility so the patient could be admitted without delay. She then returned on her day off to personally complete the hospice admission, ensuring the veteran received the care she was owed.

Jenny continually steps forward when others cannot. She was the only nurse willing to serve at Camp Mighty Oaks, our children's grief camp, carrying the responsibility with preparation, steadiness and grace. Though in a paid role, her presence far exceeded obligation – she ensured safety and support for children navigating profound loss.

When a major community presentation suddenly lost its speaker, Jenny volunteered with only hours' notice. She led the event with professionalism and poise, embodying our mission in real time.

One of the most powerful examples of Jenny's dedication occurred at the Tokarski Home, where a patient was actively dying. Jenny spent nearly the entire day coordinating bedside care – assessing symptoms, advocating for medication changes, educating caregivers and personally driving to the pharmacy to ensure relief.

Jenny's service is not performative – it is profound. She shows up, steps in and stays when it matters most.

Submitted by: Irla Nishimura, CEO: Willamette Vital Health

Paid Management Staff

Shannon Chasteen, Chef, Blanchet House of Hospitality

It is with great pride that I nominate Chef Shannon Chasteen for the ye?lan lima Award. Shannon embodies the spirit of service, compassion and excellence that defines Blanchet House's mission to offer food, shelter and dignity to all who come through our doors.

As lead chef at Oregon's busiest free café, Shannon oversees the preparation and service of more than 1,200 hot meals each day, six days a week, for individuals experiencing homelessness and poverty. Her leadership in the kitchen is rooted in empathy and teamwork. She treats volunteers, staff and guests with equal respect and warmth. Shannon has a remarkable ability to transform unpredictable donated ingredients into hundreds of delicious, nourishing meals daily.

Beyond her culinary expertise, Shannon leads with heart. She is a steady, uplifting presence for residents in recovery and volunteers seeking meaningful ways to serve. She mentors the men residing in Blanchet House's transitional housing program, training them in kitchen and food-service skills that prepare them for future employment. Through this work, Shannon helps residents rebuild confidence and purpose, creating opportunities for healing and growth.

Shannon's positivity, creativity and compassion make her indispensable to Blanchet House and an inspiration to everyone who works beside her. She truly embodies the meaning of ye?lan lima—a helping hand extended with love and humility.

Submitted by: Julie Showers, Communications Director: Blanchet House of Hospitality





FUN AT YOUTH GRANT CHECK PRESENTATION



VOLUNTEER DAY AT SALEM DREAM CENTER



YOUTH GRANT CHECK PRESENTATION



YOUTH INTERNS WITH ST. VINCENT DE PAUL - CHECK PRESENTATION



YOUTH INTERNS VOLUNTEER DAY AT MARION-POLK FOOD SHARE YOUTH GARDEN



YOUTH INTERNS VOLUNTEER DAY AT ST. VINCENT DE PAUL

Youth Grantmaking Program

Established in 2022, the Youth Grantmaking Program engages Native youth in philanthropy and community service. Participants gain exposure to nonprofit organizations, acquiring firsthand knowledge of local community needs and learning how their contributions through volunteering and philanthropy can effect positive change.

Students collaborate with SMCF staff to research and select nonprofit organizations eligible for special youth grant awards. Interns jointly review, evaluate applications, conduct site visits and when feasible, volunteer with each organization prior to recommending funding to the SMCF Board of Trustees. Following the grant determinations, recipients are invited to a formal check presentation ceremony, during which youth participants personally deliver the awards.

In 2025, three youth interns—Samantha Bearface, Annabelle Guardiola, and Mikayla Mercier—recommended Jackson Street Youth Center, Salem Dream Center, St. Vincent de Paul, The Arc of Lane County and Wisdom of the Elderberry Farm for funding. Each organization received a grant award of \$5,000.

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Administrative Assistant

Who We Are:

The Spirit Mountain Community Fund is the philanthropic arm of the Confederated Tribes of Grand Ronde. Through the fund, the Tribe allocates 6% of casino revenue to registered 501c3 nonprofit organizations in northwest Oregon, as well as to government agencies within Lane, Polk, Tillamook and Yamhill counties, and to the nine federally recognized Tribes of Oregon.

Our mission is to improve the quality of life for all people living in Northwest Oregon through philanthropic investments that honor the Tribe's culture and values.

We envision a place where all people thrive; where no community is underserved, everyone has an opportunity to succeed, and the health, education and social needs of all are met. We believe that by working together to protect our land, our water and our people, we can flourish together

