

SPIRIT MOUNTAIN COMMUNITY FUND



A N N U A L R E P O R T

2018

The Confederated Tribes of Grand Ronde fulfill their native tradition of potlatch, a ceremony at which good fortune is distributed, through the Spirit Mountain Community Fund.

The Spirit Mountain Community Fund's focus is to improve the quality of life in Northwest Oregon through community investments that provide lasting benefits consistent with the Tribe's culture and values.

MESSAGE FROM



The Spirit Mountain Community Fund is the philanthropic arm of the Confederated Tribes of Grand Ronde. We are happy to share our Annual Report with you highlighting the notable accomplishments and milestones of 2018.

Through our responsive grant making programs, we provided local non-profit organizations with 125 grants, totaling \$2,800,746.44, bringing our grand total of giving to \$79,280,930.54 since the Fund's inception in 1997!

We were delighted to see an increase of 15% for new applicants, allowing us to forge many new partnerships with non-profit organizations in rural and underserved communities.

In September, we were honored to host the biannual conference for Grantmakers of Oregon & SW Washington (GOSW) at Spirit Mountain Casino, allowing us an opportunity to share the rich history and culture of the Grand Ronde Tribe with conference attendees.

On November 22, the Community Fund joined the Tribe and more than 400 Tribal

THE DIRECTOR AND BOARD CHAIR

and community members at our casino to celebrate 35 years of Restoration. The esteemed Former Congressman Les AuCoin, who was instrumental in helping the Grand Ronde Tribe achieve Restoration by introducing the Grand Ronde Restoration Bill in 1983, was honored and recognized by Tribal Council for his outstanding contributions to the Tribe.

And at the end of the year, we bid farewell to two long-time Trustees, Sho Dozono, who retired after serving on the Board since its inception, and Darlene Hooley, who retired after serving for nine years. We are grateful for their service and expertise, and will miss them dearly. However, their departure allowed us to welcome two new Trustees to our Spirit Mountain family: State Senator Arnie Roblan (D-Coos Bay) and Representative Karin Power (D-Portland). We look forward to working with them closely in the years to come!

Now more than ever, we are thankful for all our board members who give so generously of their time, energy and talents. They are a reflection of the dedication and passion of our ancestors and we are grateful for their leadership.

We would also like to thank our dedicated and enthusiastic staff who strive to make a difference in the communities we serve! We are proud to announce that for the

first time in the history of the Community Fund, all staff are Grand Ronde Tribal members!

Small but mighty, our team tirelessly:

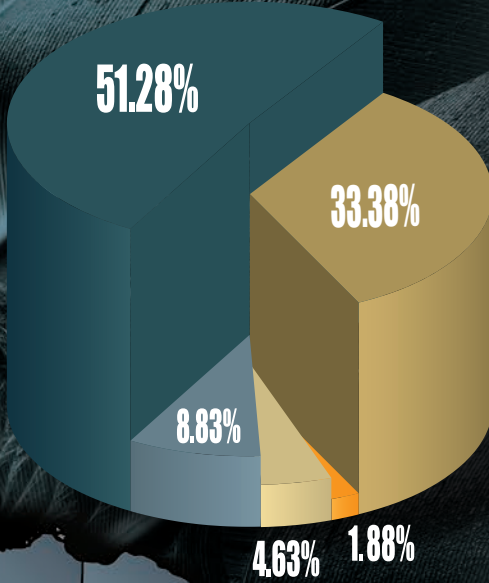
- Held a dozen workshops to more than 200 perspective grantees in 2018
- Added four rural communities to the lineup
- Began conducting podcasts to shine a light on the good work of our non-profit community partners
- Gave of their personal time and talents to volunteer in our communities
- Asked meaningful and thoughtful questions to our community partners about our application process & online system in order to streamline best practices to ensure that we're being responsive and inclusive

In closing, we say hayu masi (many thanks) to all of you, our friends, neighbors and community partners. It has been our privilege to share and celebrate our collective work, triumphs, challenges and joy as we envision a vibrant future where we ALL thrive!

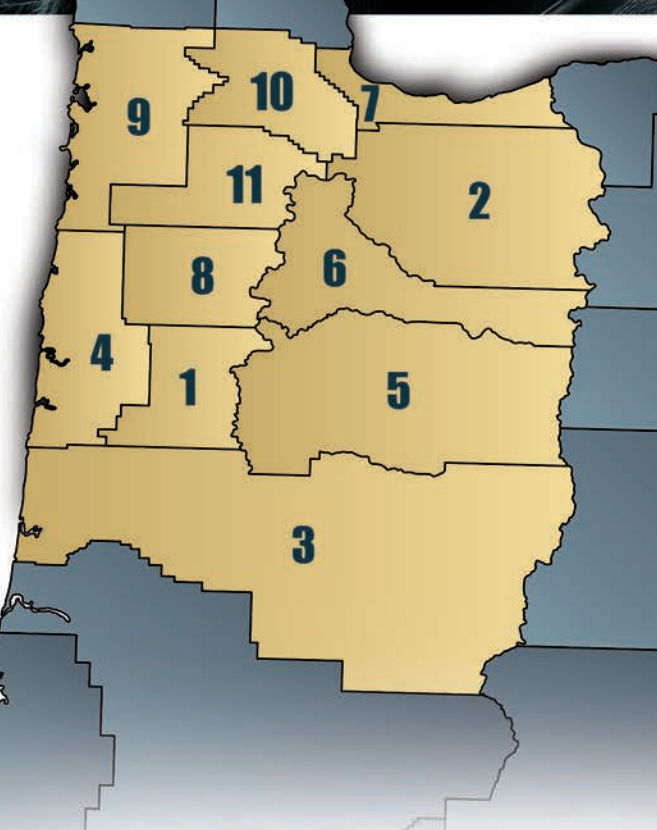

Mychal Cherry
EXECUTIVE DIRECTOR


Henry "Chip" Lazenby
BOARD CHAIRMAN

FUNDING BY PROGRAM AREA



- Health **58** GRANTS
- Education **45** GRANTS
- Arts & Culture **6** GRANTS
- Public Safety **5** GRANTS
- Environmental Preservation **11** GRANTS



CONTRIBUTIONS BY COUNTY

- 1 BENTON**
4 Grants - \$48,300
- 2 CLACKAMAS**
8 Grants - \$181,875
- 3 LANE**
16 Grants - \$283,670
- 4 LINCOLN**
3 Grants - \$153,000
- 5 LINN**
3 Grants - \$77,000
- 6 MARION**
13 Grants - \$359,600
- 7 MULTNOMAH**
56 Grants - \$1,202,715
- 8 POLK**
4 Grants - \$110,000
- 9 TILLAMOOK**
1 Grants - \$30,000
- 10 WASHINGTON**
12 Grants - \$270,273
- 11 YAMHILL**
5 Grants - \$84,313

125 GRANTS
\$2,800,746

Homelands

WASHINGTON

Confederated Tribes of Grand Ronde



TILLAMOOK
1 Grant - \$30,000

WASHINGTON
12 Grants \$270,273

MULTNOMAH
56 Grants - \$1,202,715

YAMHILL
5 Grants - \$84,313

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Legend

- ▲ Towns
- ★ Treaty Signing Locations
- Current Grand Ronde Reservation
- Historic Grand Ronde Reservation (executive order)
- Aboriginal homelands
- Usual and accustomed area
- Ceded Lands

TREATY WITH THE ROGUE RIVER, 1853
Sept. 10, 1853 | 10 Stat. 1018 | Ratified Apr. 12, 1854 | Proclaimed Feb. 5, 1855

TREATY WITH THE ROGUE RIVER, 1854
Nov. 15, 1854 | 10 Stat. 1119 | Ratified Mar. 3, 1855 | Proclaimed Apr. 7, 1855

Tribes & Bands:
Rogue River

TREATY WITH THE UMPQUA—COW CREEK BAND, 1853
Sept. 19, 1853 | 10 Stat. 1027 | Ratified Apr. 12, 1854 | Proclaimed Feb. 6, 1855

Tribes & Bands:
Cow Creek Band of Umpquas

TREATY WITH THE UMPQUA AND KALAPIUYA, 1854
Nov. 29, 1854 | 10 Stat. 1125 | Ratified Mar. 3, 1855 | Proclaimed Mar. 30, 1855

Tribes & Bands:
Confederated Bands of Umpqua, Calapooias residing in Umpqua Valley

TREATY WITH CONFEDERATED TRIBES OF THE WILLAMETTE VALLEY, 1855
Jan. 22, 1855 | 10 Stat. 1143 | Ratified, Mar. 3, 1855 | Proclaimed, Apr. 10, 1855

Tribes & Bands:
Tualatin, Calapooias, Yamel, Chehalis, Chinewash, Chemungo, Chiametta, Bands of the Calapooias, Molala Band of Molatins, Calapooias Band of Calapooias, Winespry, Molawak, Tolapa, Chasta, Bands of Calapooias, Wahlatte Band of Tumwater, Clackamas, Clowwawatta Tumwater Band, Santiam Bands of Calapooias

TREATY WITH THE CHASTA, ETC., 1854
Nov. 18, 1854 | 10 Stat. 1122 | Ratified Mar. 3, 1855 | Proclaimed Apr. 10, 1855

Tribes & Bands:
Quilston, Nahletta Bands of Chasta, Cowanico, Sacheson, Nasya Bands of Scotlons, Grave Creek Band of Umpquas

TREATY WITH THE MOLALA, 1855
Dec. 21, 1855 | 12 Stat. 981 | Ratified Mar. 8, 1859 | Proclaimed Apr. 27, 1859

Tribes & Bands:
Molala

CEDED LANDS MAP

CONTRIBUTIONS BY COUNTY



GRANT RECIPIENTS BY PROGRAMMATIC AREA



PHOTO PROVIDED BY PORTLAND TAIKO

ARTS & CULTURE

6 GRANTS - \$53,000

- Boom Arts, Inc.
- Hand2Mouth Theatre
- Oregon Bravo Youth Orchestras
- Paradise of Samoa
- Portland Taiko
- The Jim Pepper Native Arts Council



EDUCATION

45 GRANTS - \$934,973

Airway Science for Kids
AntFarm, Inc.
Arc of Lane County
Boys & Girls Club of Albany
Boys & Girls Club of Salem
Marion & Polk Counties, Inc.
Chess for Success
Children First for Oregon
Coast Fork Willamette
Watershed Council
Community Resource Trust
Community Vision, Inc.
De La Salle North Catholic
High School

Ecology In Classrooms and
Outdoors Northwest
Eco-School Network
El Programa Hispano Catolico
Ethos, Inc.
Eugene Science Center, Inc.
Free Geek
Friends of Saturday Academy
Friends of Tryon Creek
Friends of Yaquina Lighthouses
Greater Than
KairosPDX
Little Hands Can
Looking Glass Youth and
Family Services, Inc.
Love In The Name of Christ
of Benton County
Minds Matter
Native American Youth Association
Neighbors for Kids
Oregon 4-H Foundation
Playworks Education Energized
Polk County
Portland State University
Foundation
Portland Tennis & Education
REAP, Inc.
Salem Schools Foundation
Schoolhouse Supplies, Inc.
Self Enhancement, Inc.
Serendipity Center, Inc.
Shadow Project
Social Venture Partners Portland
The Salem-Keizer
Coalition for Equality
TLC-TnT
Wordcrafters in Eugene
Young Audiences
Young Mens Christian Association
of Columbia Willamette



PHOTO PROVIDED BY FREE GEEK



HEALTH

58 GRANTS - \$1,435,898

A Family for Every Child	Dougy Center, Inc.	Oregon Law Center
ABC House, Inc.	Family Building Blocks, Inc.	Oregon Lions Sight and Hearing Foundation, Inc.
Advantage Smiles for Kids	Guide Dogs for the Blind	Parent Partnership
Alsea Valley Gleaners	Henderson House	Portland Backpack
Bags of Love	HIV Alliance	Rahabs Sisters
Boost Oregon	Immigrant and Refugee Community Organization	Raphael House of Portland
Boys & Girls Club of Corvallis	Junction City Local Aid	Rock Creek Food Pantry
Bridge Meadows	Kinship House	SABLE House
Call to Safety	Lifeworks NW	Sauvie Island Center
CASA for Children, Inc.	Lincoln County Child and Family Day Treatment Center	Sexual Assault Resource Center
CASA of Polk County, Inc.	Make-A-Wish Foundation of Oregon, Inc.	St. Johns Food Share
CASA Voices for Children	McMinnville Area Habitat for Humanity	The Northwest Catholic Counseling Center
Catholic Charities	Multicultural Integrated Kidney Education Program	Therapy Works NW
Catholic Community Services of Mid-Willamette Valley & Central Coast	Muscular Dystrophy Association	Tillamook County Women's Resource Center
Center for Community Counseling	My New Red Shoes	Urban Gleaners
Child Advocates, Inc.	National Indian Child Welfare Association	Virginia Garcia Memorial Foundation
Children's Cancer Association	National Korean American Service and Education Consortium, Inc.	Warrior Sisters
Children's Center	Nest Foundation	Willamette Valley Law Project
Clackamas Service Center, Inc.		YWCA of Greater Portland
Compassion Connect		
Daisy Chain Creating Healthy Alliances in New-Mothering		



PHOTO PROVIDED FRIENDS OF THE COLUMBIA GORGE

ENVIRONMENTAL PRESERVATION

11 GRANTS- \$247,375

Columbia Riverkeeper
 Friends of the
 Columbia Gorge
 National Wildlife Federation
 Northwest Center for
 Alternatives to Pesticides

Ocean Blue Project, Inc.
 Oregon Environmental
 Council, Inc.
 Physicians for Social
 Responsibility

Sandy River Basin
 Watershed Council
 The Freshwater Trust
 World Salmon Council, Inc.
 Xerces Society



PHOTO PROVIDED BY LIFE FLIGHT NETWORK FOUNDATION

PUBLIC SAFETY

5 GRANTS - \$129,500

City of Dallas Fire Department
 Good Neighbor Center
 Life Flight Network Foundation
 Oregon Justice Resource Center
 Somali American
 Council of Oregon

2018 TOTAL CONTRIBUTIONS

125 GRANTS - \$2,800,746

HATFIELD FELLOWSHIP PROGRAM

The Confederated Tribes of Grand Ronde established the Mark O. Hatfield Fellowship in 1998 as a lasting tribute to Senator Hatfield, who played an instrumental role in the tribe's restoration.

Each year, the Spirit Mountain Community Fund sponsors a highly motivated Native American to serve as the Hatfield Fellow and intern in an Oregon Congressional office, enhancing the mutual understanding between leadership in Washington, D.C. and Indian Country. Hatfield Fellows begin their Capitol Hill experience in November with a month-long orientation at the American Political Science Association (APSA), followed by an eight-month term in an Oregon congressional office. The Fellowship includes a monthly stipend, relocation and travel expenses.



KARLEN YALLUP

2017/18 HATFIELD FELLOW

Karlen Yallup, a member of the Confederated Tribes of Warm Springs, is a graduate of the University of Idaho where she received a double Bachelor of Science degree in Forest Resources and Fire Ecology & Management.

Yallup began her Fellowship in November of 2017 with a month-long orientation at APSA before assuming her eight-month congressional placement in Senator Ron Wyden's office.

During a district visit with Tribal Council, Yallup talked about her experiences as a Hatfield Fellow, such as learning how the legislation process works, doing research for natural resource and energy issues, the challenges of learning how the Senator likes things done, and establishing a trust with him and his staffers.

Karlen completed her Fellowship program in July of 2018 and is now enrolled in Law School at Lewis & Clark College. She shared the following message about her experience as a Hatfield Fellow:

I truly appreciate the opportunity that was given to me. I wanted a way to better understand how to help people and the environment, and this fellowship has given me just that. I came in thinking I would only be working on Tribal issues, but having the opportunity to work on other issues has given me an understanding of not only how Laws are passed, but an understanding of how much influence the local level obtains when legislation is moving forward. Looking towards the future, this fellowship has helped me determine my career path, given me a better mindset, and has helped me become a better problem solver.

I obtained an interview yesterday. I was chosen to be among 10 candidates out of 200. Regardless if I get the position or not, I know this fellowship is truly prestigious. I know there are many doors open for me that were not open before. Regardless if it is a Republican such as Mark O. Hatfield or a Democrat such as Ron Wyden, there will always be tribal representation through this Fellowship program. I did much research on Mark Hatfield and he was a strong leader who helped many Oregon tribes. I am glad your tribe continues to carry on his legacy.



TRAVEN JOSEPH

2018/19 HATFIELD FELLOW

Traven Joseph, who was born and raised in Oregon, is a member of the Koyukon Athabaskan of Tanana, Alaska/Doyon Corporation and the Gros Ventre (White Clay) tribe in Fort Belknap, Montana.

Joseph is a graduate of the University of Oregon where he received a Bachelor of Science degree in Applied Business and Economics. He has an active history in Indian Country with past work at the Native Wellness Institute and Northwest Portland Area Indian Health Board.

Traven began his Fellowship in November of 2018 and is currently serving in Congresswoman Suzanne Bonamici's office. Learn more about Traven's

experiences on Capitol Hill in the 2019 Annual Report, or check our website www.thecommunityfund.com in September.

Looking Forward: In the coming year we're increasing efforts to build awareness of the significance and importance of the Hatfield Fellowship program. One strategy we're implementing is creating a Junior Hatfield Fellowship program to provide a Native American youth with an opportunity to work with local government agencies and tribal government leaders to learn about the political process at the state and tribal level. The program will give a tribal youth with an interest in public service a chance to explore career opportunities and prep them for the possibility of a future Hatfield Fellowship in Washington, D.C.

The Junior Hatfield Fellow will intern for three to four weeks in an Oregon State Representative office, and three to four weeks in the office of CTGR Tribal Council. The intern will work with staff members on issues that affect Native Americans and will get a glimpse of what it takes to navigate the state and tribal political process.

2018 YE?LAN LIMA (HELPING HANDS) AWARD RECIPIENTS



The Spirit Mountain Community Fund frequently celebrates the remarkable achievements of Oregon nonprofit organizations. Our board and staff realize the fundamental ingredient to the success of nonprofit organizations is the dedication, commitment and unwavering effort of its individual staff and volunteers.

Each year, the Spirit Mountain Community Fund recognizes three individuals working in the nonprofit sector (an unpaid volunteer, a paid staff member, and a paid management member) who exhibit style and inspiration, and are dedicated to achieving the mission, goals and objectives of the nonprofit organization they work with. Each award recipient receives a special plaque, a free night stay and dinner for two at Spirit Mountain Casino, and a check in the amount of \$500 for their outstanding contributions to the communities they serve.

The 2018 ye?lan lima (Helping Hand) award winners are Jim Landkamer with Dial-A-Bus, Hortensia Mandujano with Adelente Mujeres, and Laura with Womenspace.



VOLUNTEER AWARD WINNER

Jim Landkamer is a Volunteer Bus Driver for Dial-A-Bus. Jim is 90 years old and maintains a regular weekly shift. He volunteers three to four days per week and has volunteered more than 16,000 hours during his 31 years of service. He has actually volunteered for more years than he worked in his career as an engineer.

Two years ago, Jim recruited a friend to volunteer with Dial-A-Bus. His friend is sight impaired and has not driven for many years. He was struggling with depression due to inactivity. Despite reluctance from his friend, Jim started picking him up every week as his “co-pilot.” His friend began getting to know the clients, helping with directions and carrying packages. He gets an immense sense of purpose and self-worth from his participation, and he no longer struggles with depression. He can be seen around town proudly wearing his Dial-A-Bus jacket and hat. “Jim is solely responsible for this transformation. His record of service is a gift that has changed many lives and will guide the rest of us long after it comes to an end.” – *Steve Harder, Executive Director of Dial-A-Bus*

Helping Hands



PHOTO PROVIDED BY SMOKE SIGNALS

PAID STAFF AWARD

Hortensia Mandujano is a Teacher's Assistant at Adelante Mujeres. Hortensia began her relationship with Adelante Mujeres as a participant in their Adult Education Program. Originally from Michoacán, Mexico, she immigrated to Oregon at the age of 23. It was difficult when she got to the U.S. because of

the language barrier. Eventually, she decided she wanted to go back to school, though she knew it would be a financial sacrifice. She took a leap of faith and enrolled. She did homework alongside her children in the evenings, and they helped her with her English. Soon, Hortensia passed her GED exams, and several years later, she took another leap of faith and applied for the Teacher's Assistant position.

"Hortensia has a natural ability to connect with children. They watch her with admiring eyes and laugh with her as they sing and dance. Being able to hire former participants like Hortensia is the finest confirmation we could ask for of Adelante's impact; they've lived the journey of empowerment, confronted their fears, overcome obstacles, and accomplished their goals." – *Bridget Cooke, Co-founder and Executive Director of Adelante Mujeres*

PAID MANAGEMENT AWARD

Laura is the Turning Point Program Manager for Womenspace. She provides assistance and motivation to hundreds of women breaking free of domestic violence. Since many women suffering from abuse often turn to drugs and alcohol as coping mechanisms, Laura provides resources and assistance to help them.

"Laura is dedicated, committed and compassionate. She is also fierce and works tirelessly on behalf of a survivor and their family. She embodies the very ideal and strengths needed in a case manager (client centered, meeting the survivor where they are right now, helping them to stabilize and create goals for their future). Laura inspires others to turn off judgement and listen with compassion. She is dedicated to the mission of Womenspace and empowering survivors to regain their personal power." – *Julie, Chief Executive Officer of Womenspace*

A GLIMPSE OF OUR 2018 PARTNERS AT WORK



1



2



3



4



5



6



7



8



9



10

PHOTO BY STAN HELLMAN

1. Oregon Bravo Youth Orchestra: After School Program Expansion to Sitton Elementary School
2. Warrior Sisters: Empowering Women & Girls through Self-Defense Education
3. Bridge Meadows: Changing Lives Together - Intergenerational Place, Permanence & Shared Social Purpose
4. The Jim Pepper Native Arts Council: Jim Pepper - Speak/Sing Native
5. Guide Dogs for the Blind: GDB Oregon Support
6. Playworks Education Energized: Playworks Coach Portland
7. Sandy River Basin Watershed Council: Campus Creeks Clean Water Retrofit
8. Little Hands Can: After School Grow and CARE Program
9. Neighbors for Kids: Kids Zone Community Support Project
10. Columbia Riverkeeper: Protect Our Columbia - Empowering People to Engage on Toxic Cleanups

SPIRIT MOUNTAIN COMMUNITY FUND



Back row, left to right: Jesse Knight, Angie Sears, Kathleen George, Arnie Roblan, Jack Giffen, Ron Reibach

Front row, left to right: Mychal Cherry, Val Hoyle, Denise Harvey, Karin Power, Chip Lazenby, Marissa Leno

BOARD OF TRUSTEES

Henry "Chip" Lazenby

Board Chairman

Denise Harvey

Tribal Council Representative

Val Hoyle

Oregon Labor Commissioner

Jack Giffen, Jr.

Tribal Council Representative

Ron Reibach

Director of Facilities,
Spirit Mountain Casino

Kathleen George

Tribal Council Representative

Arnie Roblan

OR Senator for District 5

Karin Power

State Representative
for House District 41

STAFF

Mychal Cherry

Executive Director

Angie Sears

Program Coordinator

Jesse Knight

Grants Coordinator

Marissa Leno

Administrative Assistant

Hayu Masi
(many thanks)

SPIRIT MOUNTAIN
COMMUNITY FUND



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