

SPIRIT MOUNTAIN COMMUNITY FUND



A N N U A L R E P O R T

2020

Spirit Mountain Community Fund

The Spirit Mountain Community Fund is the philanthropic arm of the Confederated Tribes of Grand Ronde. Through the Community Fund, the Tribe donates six percent of casino revenue to registered 501c3 nonprofit organizations in northwest Oregon, as well as government agencies in Polk and Yamhill counties, and to the nine federally recognized Tribes of Oregon.



MESSAGE FROM THE DIRECTOR & BOARD CHAIR

Through Spirit Mountain Community Fund, the Confederated Tribes of Grand Ronde continue to fulfill its native tradition of potlatch, a ceremony at which good fortunes are distributed. We are happy to share the past year's milestones with you in our 2020 Annual Report.

We would like to take this opportunity to recognize and acknowledge all our fearless, creative and determined nonprofit partners, as well as everyone who served on the frontlines during the 2020 pandemic and beyond. We are humbled and grateful beyond measure for your tenacity and resiliency.

Through our responsive grant programs, we provided 96 grants totaling \$2,261,213 to local nonprofit organizations in 2020, bringing our overall giving to \$85,212,837 since the Fund's inception in 1997!

We were also delighted to forge new partnerships in rural and underserved communities during our efforts to prioritize and support those communities disproportionately affected by COVID-19. One common theme and challenge we continue to witness is the ongoing unmet needs and limited access to services for Oregonians living in rural areas.

In December, we bid farewell to our friend and valued board member, Val Hoyle, after six years of dedicated service. We are so grateful for her expertise and commitment to serving Oregon's most vulnerable populations. And as we say goodbye to one treasured friend, we welcome another. We rounded out the year by welcoming Martha Schrader, Clackamas County Commissioner, as our newest board member. The Board of Trustees and staff look forward to working with her for many years to come!

Now more than ever, we are so thankful for all our board members who give so generously of their time, energy and talents.

Moving forward, we, along with the rest of the Grand Ronde Tribal community, are looking forward to celebrating 38 years of Restoration as a Tribe and Sovereign Nation on November 22, 2021, and we invite you, our friends and community partners, to celebrate with us in spirit.

We want to say hayu masi (many thanks) to all of you resilient changemakers who make this work possible and joy-filled. It has been our privilege to share and celebrate our collective work, triumph and challenges as we envision a vibrant future where ALL thrive!


Michael S. Cherry
EXECUTIVE DIRECTOR


Chip Lazenby
BOARD CHAIRMAN

GENERAL PURPOSE GRANTS BY COUNTY

83 GRANTS - \$1,886,213

- 1 BENTON
3 Grants - \$20,000
- 2 CLACKAMAS
5 Grants - \$125,338
- 3 LANE
16 Grants - \$372,701
- 4 LINCOLN
4 Grant - \$213,940
- 5 LINN
5 Grants - \$111,700
- 6 MARION
9 Grants - \$142,975
- 7 MULTNOMAH
19 Grants - \$428,950
- 8 POLK
7 Grants - \$211,849
- 9 TILLAMOOK
3 Grants - \$68,325
- 10 WASHINGTON
4 Grants - \$84,152
- 11 YAMHILL
8 Grants - \$106,283



OREGON TRIBAL GRANTS 7 GRANTS - \$350,000

Confederated Tribes of Siletz Indians of Oregon
\$50,000 - Arts and Culture

Confederated Tribes of the Grand Ronde Community of Oregon
\$50,000 - Education

Confederated Tribes of the Umatilla Indian Reservation
\$50,000 - Education

The Confederated Tribes of Warm Springs
\$50,000 - Education

The Klamath Tribes
\$50,000 - Education
Burns Paiute Tribe
\$50,000 - Public Safety
Coquille Indian Tribe
\$50,000 - Health

RAPID RESPONSE 6 GRANTS - \$25,000

Childswork Learning Center	\$2,500	Education	Multnomah
Mid-Willamette Family YMCA Inc.	\$5,000	Education	Linn
American Legion Charities Inc.	\$5,000	Health	Linn
Boys and Girls Club of Corvallis	\$5,000	Health	Benton
Northwest Housing Alternatives Inc.	\$5,000	Health	Clackamas
Our House of Portland Inc.	\$2,500	Health	Multnomah

The following types of requests were supported through our 2020 grantmaking:

The following demographic groups were served through our grantmaking in 2020:

Programmatic (direct project costs)	38.2%
Capacity Building (new staff to expand project needs)	15.73%
Salaries/Wages (existing staff to carry out project needs)	37.07%
Capital (renovation/equipment/acquisition)	5.61%
Operations (day-to-day ops & "keeping the lights on")	1.15%
Consultants/Professional Services (staff training, assessments, feasibility studies, etc.)	2.24%

Rural Focus	48 Grants	54%
Low Income	75 Grants	84%
Communities of Color	61 Grants	69%
Native American	8 Grants	9%
Homeless	14 Grants	16%
People with Disabilities	40 Grants	45%

(Note: Some grants/projects serve multiple demographic groups.)

GENERAL PURPOSE GRANTS BY PROGRAMMATIC AREA

Arts and Culture **3** GRANTS \$12,375

Education **27** GRANTS \$678,859

Environmental Preservation **9** GRANTS \$163,200

Health **38** GRANTS \$905,580

Public Safety **6** GRANTS \$126,199

2020
83 GRANTS
\$1,886,213

POTLATCH

2020 TOTAL OVERALL FUNDING: 96 GRANTS - \$2,261,213



OREGON SOCIETY OF ARTISTS



OREGON SOCIETY OF ARTISTS



MID-WILLAMETTE FAMILY YMCA

ARTS & CULTURE

3 GRANTS - \$12,375

- Bridgeworks Oregon
- Open Hearts Open Minds
- Oregon Society of Artists



LITTLE HANDS CAN



HABITAT FOR HUMANITY INTERNATIONAL INC



LITTLE HANDS CAN

EDUCATION

27 GRANTS - \$678,859

- Boys and Girls Club of Corvallis
- Children's Course Inc.
- Parrott Creek Child & Family Services
- Bags of Love
- Classroom Law Project
- Downtown English
- Little Hands Can
- Looking Glass Youth And Family Services Inc.
- Northwest Youth Corps
- Oregon Tradeswomen Inc.
- Community Cycling Center
- The Salem-Keizer Coalition for Equality
- Airway Science for Kids
- Friendly House Inc.
- Friends of Tryon Creek
- Incight Company
- Open School Inc.
- Sauvie Island Center
- Self Enhancement Inc.
- Shadow Project
- Youth Rights & Justice
- CASA of Polk County Inc.
- Chess for Success
- Salem Dream Center
- Beaverton Education Foundation
- Young Audiences
- McMinnville Montessori School

ENVIRONMENTAL PRESERVATION

9 GRANTS - \$163,200

- Native Fish Society Inc.
- Northwest Center for Alternatives to Pesticides
- The Freshwater Trust
- Oregon Wild
- The Wetlands Conservancy
- Columbia Riverkeeper
- Crag Law Center
- Habitat for Humanity International Inc. - Tillamook
- Greater Yamhill Watershed Council



OREGON WILD



CHILDWORK LEARNING CENTER



SAUVIE ISLAND CENTER





YAMHILL COMMUNITY ACTION PARTNERSHIP



AMERICAN LEGION



SHERIDAN FIRE DISTRICT

HEALTH

38 GRANTS - \$905,580



HABITAT FOR HUMANITY INTERNATIONAL INC



OUR HOUSE

- American Legion
- South Benton County Gleaners
- Arc of Lane County
- CASA of Lane County
- Center for Community Counseling
- Daisy Chain Creating Healthy Alliances In New-Mothering (DC)
- Habitat for Humanity International Inc. - Junction City
- Our Community Birth Center
- Our Forests
- Trauma Healing Project Inc.
- Hearts With A Mission
- Lincoln County Child And Family Day Treatment Center
- ABC House Inc.
- Boys & Girls Club of Albany
- Fish of Albany Inc.
- Jackson Street Youth Shelter
- Connections365
- HIV Alliance
- Liberty House
- Make-A-Wish Foundation of Oregon Inc.
- Recovery Outreach Community Center
- Willamette Valley Hospice
- Boost Oregon
- David's Harp
- Kaleidoscope Fighting Lupus

- National Indian Child Welfare Association (NICWA)
- Portland Street Medicine
- Raphael House of Portland
- The Wallace Medical Concern
- American Heart Association Inc.
- Dallas Oregon Recreation Inc.
- Polk County Family & Community Outreach
- Assistance League of Portland
- Sexual Assault Resource Center
- Juliette's House
- McMinnville Area Habitat for Humanity
- Reach Northwest
- Yamhill County Treatment Courts Foundation



TILLAMOOK VOLUNTEER FIREFIGHTERS

PUBLIC SAFETY

6 GRANTS - \$126,199

- Oregon Law Center
- Fire Technology Foundation
- Polk County Fire District No.1
- Tillamook Volunteer Firefighters
- Sheridan Fire District
- West Valley Fire District

2020 TOTAL PROGRAMMATIC AREA FUNDING
83 GRANTS - \$1,886,213



HATFIELD FELLOWSHIP PROGRAM

The Confederated Tribes of Grand Ronde established the Mark O. Hatfield Fellowship in 1998 as a living tribute to Senator Hatfield to honor his accomplishments as Governor of Oregon and United States. Each year, Spirit Mountain Community Fund sponsors a highly motivated Native American to serve as the Hatfield Fellow and intern in an Oregon congressional office, enhancing the mutual understanding between leadership in Washington, D.C., and Indian Country. Hatfield Fellows begin their Capitol Hill experience in November with a month-long orientation at the American Political Science Association (APSA), followed by an eight-month term in an Oregon congressional office.

2020/21 HATFIELD FELLOW

The Confederated Tribes of Grand Ronde and Spirit Mountain Community Fund are pleased to announce Simone Auger as the 2020/21 Hatfield Fellow. Auger lives in Vancouver, WASH., and is a member of the Confederated Tribes of Grand Ronde.

Auger received a Bachelor of Fine Arts in Interior Design from Marylhurst University and a Master of Interior Architecture from the University of Oregon School of Architecture and Environment. She also holds a Professional Certificate in Tribal Relations from The PSU Institute for Tribal Government, and a Course Certificate from NW Energy Policy and the Columbia River - PSU Mark O. Hatfield School of Government.



SIMONE AUGER

The Hatfield Fellowship usually begins in November with a month-long orientation at the American Political Science Association (APSA) in Washington, D.C., followed by an eight-month office placement, but with COVID-19, this year's fellowship began a little differently than in years past. Auger attended a virtual orientation with APSA and concurrently began working remotely with Congressman Kurt Schrader's office in November.

"I look forward to gaining insight to the inner workings of Congress and the political process, especially where it concerns Tribal affairs," said Auger. "I have a background in utility energy programs where my role included helping Tribes and businesses navigate program resources so they could take control of their energy destiny. With Rep. Schrader serving on the House Committee of Energy and Commerce, I am hoping to utilize my expertise in this area and work on energy policy that serves to enhance Tribal sovereignty through energy independence."

"It is a great honor to have Simone join the Schrader team as this year's Hatfield Fellow. Simone brings a lot of experience working with Oregon Tribes to the Fellowship, which will be a huge benefit to our office. Despite the challenging circumstances due to COVID-19 and the current remote work environment, we are grateful to Simone for her enthusiasm and flexibility, and the Fund's desire to make this a valuable experience," said Congressman Kurt Schrader.

"Last spring, I attended the NCAI Tribal Nations Policy Summit where I heard influential Native women leaders speak, including Deb Haaland, Sharice Davids and Fawn Sharp. This was a pivotal moment and a big inspiration for me," said Auger. "I feel so fortunate for the opportunity to serve as a Hatfield Fellow, and I greatly admire the accomplishments of past Fellows who have made incredible contributions in their chosen careers. I am committed to using this time to further my education and hone my leadership skills so I can give back and serve as an example for future Fellows."

Prior to completing her fellowship in July 2021, Auger was offered a permanent position as a Legislative Assistant in Congressman Schrader's office.

"I continue to be so inspired by our Hatfield Fellows, who are determined to be strong ambassadors in their communities with lasting benefits to all the Oregon Tribes," said Michael Cherry, Executive Director. "I lift my hands to the Grand Ronde Tribal leaders who created the Hatfield Fellowship in 1998, and also to the 21 Hatfield Fellows, to date, who make us all so proud. Simone is a perfect example of why our leaders created this program and we're all so very proud of her accomplishments."



YE?LAN LIMA

David Solomon, Robin Gardner and Barb Farmer Selected as ye?lan lima (Helping Hand) Award Recipients

The Confederated Tribes of Grand Ronde and Spirit Mountain Community Fund are pleased to announce David Solomon, Volunteer for American Legion Post 10; Robin Gardner, Volunteer Coordinator for CASA of Linn County; and Barb Farmer, Clinical Manager at Willamette Valley Hospice, as the 2020 ye?lan lima (Helping Hand) award winners.

Spirit Mountain Community Fund frequently celebrates the remarkable achievements of Oregon nonprofit organizations. The Community Fund board and staff realize that the fundamental ingredient to the success of non-profit organizations is the dedication, commitment and unwavering effort of its individual staff and volunteers.

Each year, Spirit Mountain Community Fund recognizes three highly motivated individuals (an unpaid volunteer, a paid staff member, and a paid management member) who exhibit style and inspiration, and are dedicated to achieving the mission goals and objectives of the nonprofit organization they work with. Each award recipient receives a special plaque, a free night stay and dinner for two at Spirit Mountain Casino, and a check in the amount of \$500 for their outstanding contributions to the nonprofit sector.

VOLUNTEER AWARD

David Solomon – Volunteer at American Legion Post 10

David's nomination letter:

We, the members of American Legion Post 10 Albany, Oregon in Linn County, are pleased to nominate our Commander, David Solomon, for the 2020 Ye?lan Lima Award. Commander Solomon, an unpaid volunteer, puts in numerous hours each day in the daily operation of American Legion Post 10. Commander Solomon is a retired NYFD EMS employee who was one of the first responders at 9/11.

In spite of his injuries and health issues stemming from working "the pile," David continues to give of himself in remarkable ways. Through his compassionate and supportive leadership, Post 10 has distinguished itself as one of the largest and the most active Posts in this state. Through his efforts, the Post receives funds and donated new toys to help underprivileged children in our area receive a nice Christmas. Each year the

Commander dresses up as Santa and spends hours talking to the children who come to sit on his lap and share their most cherished Christmas wishes with him. In the past, the Post has served up to 1,250 children.

During COVID and the summer wildfires, David's leadership helped our community. He opened up to the Post for anyone displaced by the wildfires and helped feed them through the Veterans Food Pantry he established last spring. He also teaches first aid/CPR to the community.

We at Post 10 consider ourselves fortunate to have such a person at the helm and highly recommend him for the Ye?lan Lima Award.



PAID STAFF AWARD

Robin Gardner – Volunteer Coordinator for CASA of Linn County

Robin's nomination letter:

Robin first joined as a volunteer Court Appointed Special Advocate (CASA) eleven years ago with the mission to advocate for the best interests of children in foster care. In 2016, she became a paid Volunteer Coordinator who supports over 25 volunteer advocates while continuing to volunteer as an advocate outside her normal work hours.

At that time, she promised her family that she would retire by 2020. Once 2020 came, the Executive Director at the time resigned and COVID-19 shut the office down. Therefore, Robin displayed immense dedication and commitment to her volunteers and the children they serve by staying on with CASA until the end of the year to train new staff who have come onboard.

Due to the COVID-19 pandemic, Robin provided our first ever Virtual Training via Zoom with new advocates that led to eight new volunteers. Never once did she complain about not being able to do a training in-person and her flexibility allowed us to assign 12 children in foster care to a new advocate.

In conclusion, I am honored to work alongside Robin as she continues to give her "all" every day with compassion and respect to support our volunteer advocates and the children they serve when she had every opportunity to retire at the beginning of year due to the chaos from COVID-19.



PAID MANAGEMENT AWARD

Barb Farmer – Clinical Manager at Willamette Valley Hospice

Barb's nomination letter:

Barb Farmer has been a clinical manager at Willamette Valley Hospice since 2013. With 30 years of experience, Barb is also a known hospice expert.

During the COVID-19 pandemic, Barb immediately was ready to implement safety measures to protect patients, families and staff. She assists with testing staff for COVID-19 so that we can safely provide care at facilities. Barb has a true passion to make certain every patient and family, regardless of their ability to pay, will receive high-quality care. But her passion doesn't end there. She is passionate about making sure

every employee is valued and heard.

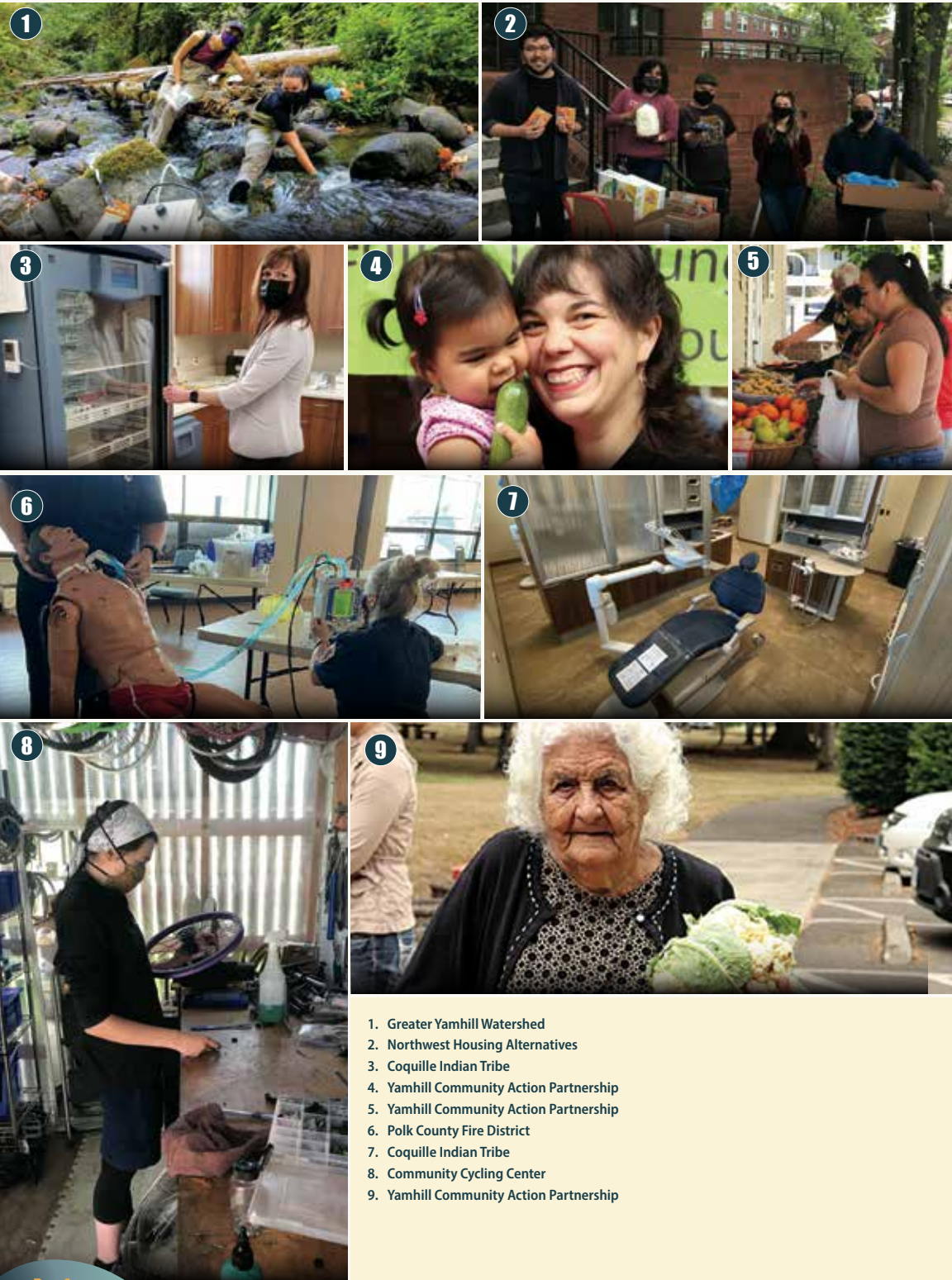
During this very challenging time, she saw employee fatigue as we were taking care of patients dying of COVID-19 and purchased a massage chair for staff use when they come to the office. During the area fires, Barb personally called all staff who potentially could be impacted. Throughout the evacuations of patients and some staff, Barb facilitated the coordination of patient care, even in their temporary locations.



"We are so incredibly grateful for the work that these three deserving award winners contribute to their communities. The Helping Hand awards are a way for us to lift up and recognize those amazing individuals doing great work. We're so delighted to recognize David, Robin and Barb for their hard work, dedication and leadership."

~ Michael Cherry, Executive Director

A GLIMPSE OF OUR 2020 PARTNERS AT WORK



1. Greater Yamhill Watershed
2. Northwest Housing Alternatives
3. Coquille Indian Tribe
4. Yamhill Community Action Partnership
5. Yamhill Community Action Partnership
6. Polk County Fire District
7. Coquille Indian Tribe
8. Community Cycling Center
9. Yamhill Community Action Partnership



Top row, left to right: Arnie Roblan, Angie Sears, Michael Cherry
 Row two, left to right: Chip Lazenby, Jack Giffen Jr., Kathleen George
 Row three, left to right: Jim Holmes, Marissa Leno, Denise Harvey
 Bottom row, left to right: Ron Reibach, Martha Schrader, Karin Power

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Michael Cherry
 Executive Director

Angie Sears
 Program Coordinator

Jim Holmes
 Grants Coordinator

Marissa Leno
 Administrative Assistant

Hayu Masi
 (many thanks)

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